MAYOR
STEPHEN JONES

CITY COUNCIL
ETHEL STEWART WARD 1
RODERICK SMITH WARD 2
RUSTY GREENE WARD 3
LAVONNE HARRIS WARD 4
GREGORY JEFFERSON WARD 5
JASON SPEARS WARD 6

City of Columbus

POST OFFICE BOX 1408, COLUMBUS, MISSISSIPPI 39703
Phone (662) 328-7021 - Fax: (662) 329-5173

MEETING OF THE MAYOR AND CITY COUNCIL CITY OF COLUMBUS, MS July 1, 2025

GENERAL COUNSEL
JEFF TURNAGE

CHIEF OPERATIONS OFFICER
JAMMIE GARRETT

CFO/SECRETARY-TREASURER
JAMES "JIM" BRIGHAM

I. CALL TO ORDER AND INVOCATION

II. CONFIRMATION OF/OR AMENDMENTS TO THE AGENDA

III. APPROVE MINUTES FOR PREVIOUS MEETINGS.

P. Mitchell A. Approve Minutes of June 26, 2025 Special Meeting

IV. APPROVE DOCKET OF CLAIMS.

J. Brigham A. Approve Docket of Claims for July 1, 2025

V. CONSENT AGENDA

J. Garrett A. Approve the reappointment of Gary Street Goodwin, Esq. as Interim Municipal Court Judge.

J. Garrett B. Approve the reappointment of Nicole Clinkscales, Esq. as Interim City Prosecutor.

J. Garrett C. Approve the reappointment of Amanda Meadows, Esq. as Interim Public Defender.

J. Garrett D. Approve request to advertise for the positions of Court Administrator, Deputy Court Clerk and Court Clerk.

J. Garrett E. Approve renewing surety bonds for Councilwoman Ward I, Councilman Ward III, Chief Operations Officer, Chief Financial Officer/City Clerk and Staff Accountant.

J. Garrett F. Approve surety bonds for Mayor, Councilman Ward II, Councilwoman Ward IV, Councilman Ward V, Councilman Ward VI, Deputy City Clerk, Parks & Recreation Director, Court Administrator, Facilities Director, Building Inspector and Public Works Director.

J. Garrett G. Approve expenditure request of $3,000.00 for five (5) sites ($600.00 per site) for National Night Out on Crime, to be held on August 5, 2025 with the funds to be taken from line item 001-004-695 (Advertising City Resources) pursuant to Section 17-3-1 of the Mississippi Code which finds the said amount is a legitimate expense that will advertise and bring into favorable notice the opportunities, possibilities and resources of the City of Columbus.

S. James H. Approve Code Enforcement accepting donation of (1) utility trailer from Keep Mississippi Beautiful.

D. Hughes I. Approve request for one (1) Fire and Rescue personnel to attend "NFPA 1041 Fire Service Instructor" to be held in Jackson, MS, and approve payment of registration, hotel, travel, books, meal expenses, and any other expenses in the amount of $500.00.

D. Hughes J. Approve request for two (2) Fire and Rescue personnel to attend "Haz-Mat Awareness and Operations (A & O)" to be held in Jackson, MS, and approve payment of registration, hotel, travel, books, meal expenses, and any other expenses in the amount of $400.00.

D. Hughes K. Approve request for four (4) Fire and Rescue personnel to attend "Emergency Medical Technician (EMT) review course" to be held in Jackson, MS, and approve payment of registration, hotel, travel, books, meal expenses, and any other expenses in the amount of $250.00.

J. Daughtry L. Approve request for a Victim Advocate to attend "Apply Yourself Advocacy Convening 2025" to be held in Biloxi, Mississippi, July 9-11, 2025 and approve travel expenses in the estimated amount of $358.40.

J. Daughtry M. Approve request for one (1) Crime Lab Director to attend "Digital Forensics" via an online self-paced course with a registration fee of $3,499.00.

J. Daughtry N. Approve permit request submitted by Sharon Jones, on behalf of Paroled 2 Pride and Fifteenth Street Church, to host a "Back to School Drive" to be held on July 18, 2025, from 11:00 a.m.until 2:00 p.m. at Fifteenth Street Church, 917 - 15th Street North blocking 15th Street North at 9th and 10th Avenue North. See attached flyer.

J. Daughtry O. Approve request for one (1) CPD personnel to attend "Search/Arrest Warrant Service Operator Level 1" to be held in Meridian, Mississippi, August 5-6, 2025 and approve payment for meal and travel expenses in the estimated amount of $186.00.

J. Daughtry P. Approve request for one (1) CPD personnel to attend "Executing Search Warrants" to be held in Meridian, Mississippi and approve payment for meal and travel expenses in the estimated amount of $118.00.

J. Daughtry Q. Approve request for two (2) CPD personnel to attend "NOBLE 49th Annual Training Conference" to be held in Hollywood, Florida on August 8-12, 2025 and approve payment of registration, travel, lodging and meal expenses in the estimated amount of $5,368.

J. Daughtry R. Ratify permit request submitted by Angela Verdell, on behalf of Stephen Chapel M.B. Church, to host "Vacation Bible School" held on June 27, 2025, from 5:30 p.m. until 7:30 p.m. blocking Joe Lee Peoples Loop at 6th and 7th Avenue North.

G. Irby S. Request for Interim Planner to attend the Tenn-Tom Waterway Development Council Annual Meeting in Point Clear, Alabama at a cost of $1,363 plus additional transportation cost.

W. Blunt T. Accept letter of resignation from the Court Administrator effective July 14, 2025 and approve compensation for unused, accrued vacation leave up to 240 hours.

W. Blunt U. Accept voluntary resignation of Court Clerk.

G. Lewis V. Approve Facilities Usage Permit for Southside Blues Festival.

G. Lewis W. Approve Facilities Usage Permit for Sim Scott.

VI. REPORTS, PROCLAMATIONS, RECOGNITIONS AGENDA:

A. Comments from Mayor & Council

S. Jones B. Special Recognition - Barbara Bigelow
Charles Beasley Outstanding Main Street Director of the Year Award

J. Garrett C. Board Vacancies

MUNICIPAL ELECTION COMMISSION
5 Vacancies, 4-Year Terms, All Expire 06/30/2025
Penesha McDowell, Helen Pridmore,
Beverley Odom , Julie C. Parker, Linda J. Harris
Appointments will be made July 1, 2025.

Penesha McDowell Harrison

Jamonica Short

Robert Raymond

Linda Harris

Gail Clark

Josh Clemons

Irma Moore

BOARD OF ADJUSTMENT & APPEALS of DEVELOPMENT CODES
1 Vacancy, 3 -Year Term, Quinn Brislin's Term Expires 07/02/2025.
Appointment will be made July 1, 2025.

Quinn Brislin

CONVENTION & VISITORS BUREAU
1 Vacancy, 3-Year Term, Term Expires 03/03/2026
Whirlie Byrd Resigned June 17, 2025.
Appointment will be made August 5, 2025.

David Armstrong

REDEVLOPMENT AUTHORITY
1 Vacancy, 5-Year Term, Term Expires 09/05/2027
Jason Spears Resigned June 27, 2025.
Appointment will be made August 5, 2025.

VII. CITIZENS INPUT AGENDA

J. Garrett A. George Lowe - Community Development Survey Data

VIII. POLICY AGENDA:

S. James A. Discuss/Approve Derelict Property Docket

K. Stafford B. Discuss/Approve awarding Bluecutt & Leigh Drive Signal Improvements bid to the lowest responsive bidder to Powell Construction Services, Inc., in the amount of $261,340.00.

D. Hughes C. Discuss/Approve request to apply for a Mississippi Emergency Management Agency building generator grant for $ 223,934.00. If awarded, the 25% grant match from the city would be $55,983.50.

L. Dismukes D. Discuss/Approve request to hire two (2) Seasonal Workers for Community Outreach.

J. Garrett E. Discuss/Approve Agreement for Engineering Services.

J. Garrett F. Discuss/Approve the appointment of one (1) City Councilmember to the Columbus Lowndes County Airport Board.

J. Garrett G. Discuss/Approve selection of Vice Mayor.

IX. EXECUTIVE SESSION:

A. Personnel Matter (1)

SPECIAL CALLED MEETING
MAYOR AND COUNCIL
JUNE 26, 2025

CITY OF COLUMBUS
POST OFFICE BOX 1408
COLUMBUS, MISSISSIPPI 39703
(662) 328-7021 Phone
(662) 329-5173 Fax

SPECIAL MEETING
THE MAYOR AND CITY COUNCIL
CITY OF COLUMBUS, MS

Thursday, June 26, 2025
10:00a.m.

PLEASE TAKE NOTICE that the Mayor and City Council of the City of Columbus will have a special meeting.

The meeting will be held at 10:00a.m., Thursday, June 26, 2025, in the Courtroom in City Hall.

The following topics will be discussed:

1. Approve Minutes of June 17, 2025, Meeting
2. Discuss AT&T Lawsuit

So Ordered, on this 25th day of June2025.

As Determined by the Mayor and City Council

SPECIAL CALLED MEETING
OF THE
MAYOR AND CITY COUNCIL
June 26, 2025
10:00 a.m.

The Mayor and City Council met in Special Session on Thursday, June 26, 2025 at 10:00 a.m. in the Court Chambers of City Hall, 2nd Floor, 523 Main Street. Mayor Keith Gaskin presided over the meeting and all Council Members were present. Also present were the General Counsel, Police Chief, the H R Director and various Department Heads.

A. CALL TO ORDER

Mayor Gaskin called the meeting to order and called upon Pastor Doran Johnson to give the Invocation

Mayor Gaskin announced that the purpose of this Special Called Meeting is to approve the minutes from the previous Council Meeting and take action on some other matters.

The Swearing-In/Inauguration Ceremony will be held on June 30, 2025 at 10:00 at the upper level of the Trotter Convention Center.

Mayor Gaskin will deliver his Farewell Speech at 10:30 a.m. at the end of the Special Meeting. Refreshments have been provided by Sweet Peppers and invited those in attendance to stay and eat with him...

B. APPROVE MINUTES FOR PREVIOUS MEETING

Approve Minutes from the Meeting of June 17, 2025.

Councilwoman DiCicco made a motion to approve the Minutes for the Meeting of June 17, 2025. Council Member Beard seconded.

All Council Members voted in favor of the motion.

The motion carried 6/0.

C. DISCUSS AT & T LAWSUIT

General Counsel Turnage prepared a Joint Motion for Entry of Consent Order and Final Judgment between New Cingular Wireless, PCS, LLC d/b/a/ AT & T Mobility and the City of Columbus. Council Member Beard made a motion to approve the Joint Motion for Entry of Consent Order and Final Judgment and the Consent Order and Final Judgment. Councilwoman Stewart seconded the motion.

All Council Members voted in favor of the motion, with the exception of Councilwoman DiCicco, who opposed.

The motion carried 5/1.

Mayor Gaskin asked Council Members if they had any announcement or comments.

Council Member Jones presented a plaque to Mayor Gaskin for the last four (4) years of leadership as Mayor of Columbus.

Council Member Mickens commented that it has truly ben an honor to serve the Citizens of Ward 2 and the City of Columbus.

Councilwoman DiCicco remarked that it has been an honor and a challenge at times to serve Citizens of Ward 6; *“I hope I made a difference.”*

Council Member Beard commented—“*It has been an honor to serve as Council Member of Ward IV. The City of Columbus has improved since I was first elected.”* Council Member Beard continue by thanking various Department Heads and the General Counsel for all you’ve done.

Chief Operating Officer, Jammie Garrett, commented—*“On behalf of myself and the Department Heads, we thank you for taking a chance on us. We came to the City with different skills and abilities. It has been a wonderful ride.”*

Citizen, Bill Strauss, offered thanks to everyone, stating that he learned a lot about Municipal Government when he was seeking a Council seat. I wish the best for the City of Columbus, stating that you do a lot behind the scenes that people are not aware of.

MAYOR GASKIN’S FAREWELL SPEECH:

Mayor Gaskin began by saying my children and grandchildren could not be present, but I do have my wife here, thank you for being by my side. He then delivered the following Farewell Speech:

As my time as your mayor comes to a close, I find myself reflecting not only on the challenges that we've faced together, but also the extraordinary opportunities that lie ahead for ColumbUS. Although the process was sometimes messy, these past four years have been defined by resilience, innovation, and a shared commitment to building a better city for all of our citizens. We just did not always agree on the same path.

Now as Columbus transitions to new leadership, I want to leave you with a message of hope and optimism. I believe the work we have done together has laid a strong foundation for the future.

To Mayor-elect Stephen Jones and the incoming city council, (Ethel Stewart, Rodrick Smith, Rusty Greene, Lavone Harris, Gregory Jefferson and Jason Spears my advice is simple…focus on the needs of ALL of our citizens, be a public servant, not a politician and please don't lose sight of the momentum we've built. Stay focused on systems and programs that are already making a difference. During this administration we have brought in over $33 million in grants for infrastructure improvements, watershed and flooding, public safety, recreation and blight removal. We have made this possible by working with our local delegations at the federal and state level as well as the Lowndes County Board of Supervisors.

To the citizens of ColumbUS and all of our city employees. You are the city's greatest strength. Your creativity, resilience and determination will continue to guide Columbus. Believe in this city, stay engaged and hold leadership accountable. Columbus' best days are not behind us: they are ahead.

As I leave office, I am filled with hope of more good change for the city. I've seen what we can achieve together even when we disagree. Let's stay the course, support each other, and ensure that the Columbus we know and love continues to grow, thrive and evolve.

Thank you for the privilege of serving as your mayor. It has been the honor of a lifetime.

Mayor Gaskin invited Father Andrew McLarty of St. Paul Episcopal Church, to give closing prayer.

ADJOURNMENT:

The Mayor then asked if there was any other business to come before the Mayor and City Council. There being none, the Mayor announced that the meeting was ADJOURNED.

Approved by: ______________________________ ______________________________

Keith Gaskin, Mayor **James "Jim" Brigham**
CFO/Secretary-Treasurer/Clerk

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ACCOUNTS PAYABLE DOCUMENTS

DOCKET OF CLAIMS

July 1, 2025

A/P DOCUMENTS	$	351,663.73	
CHECKWRITE #1	$	19,649.82	6/26 Utilities
	$	19,649.82	TOTAL OF CHECKWRITES
GRAND TOTAL	$	371,313.55	

ACCOUNTS PAYABLE CHECK PROOF

Dates: 07/01/2025 to 07/01/2025
Pay Groups: All
Vouchers: All

City of Columbus MS
FY 2024-2025
Cash Account: 001-000-002-000

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
Checks							
2746 ACME WINDOW TINTING							
232293	07/01/25	8587-A	10026136	001-016-671-000	475.00	N	N
			Total For 2746 ACME WINDOW TINTING:		**$475.00**		
2784 ADVANCED AIR SYSTEMS LLC							
232294	07/01/25	19440	10026135	001-016-560-000	151.00	N	Y
232430	07/01/25	19478	10026175	001-041-635-001	456.18	N	Y
			Total For 2784 ADVANCED AIR SYSTEMS LLC:		**$607.18**		
4447 AMAZON CAPITAL SERVICES							
232280	07/01/25	1NV4-VTRP-J1G9	0	001-005-559-000	121.99	N	N
232357	07/01/25	1LTH-XP4L-37RG	10026037	107-350-581-000	44.20	N	N
			Total For 4447 AMAZON CAPITAL SERVICES:		**$166.19**		
7248 AMERICAN PAPER & TWINE							
232411	07/01/25	5293077	10026105	001-021-559-000	506.52	N	Y
232451	07/01/25	5264748	10025763	001-021-559-000	65.44	N	Y
232452	07/01/25	5275853	10025763	001-021-559-000	104.32	N	Y
			Total For 7248 AMERICAN PAPER & TWINE:		**$676.28**		
3442 ATMOS ENERGY **							
232219	07/01/25	3020305801	0	001-041-630-000	46.97	N	N
232220	07/01/25	3020275657	0	001-016-630-000	166.62	N	N
232221	07/01/25	4013594566	0	001-041-630-000	46.97	N	N
232223	07/01/25	30578146164	0	001-010-630-000	145.35	N	N
232224	07/01/25	3020305472	0	001-018-630-000	48.31	N	N
232311	07/01/25	3020276585	0	001-016-630-000	71.20	N	N
232312	07/01/25	3057816397	0	107-350-626-000	50.26	N	N
232313	07/01/25	3020276094	0	001-021-630-000	126.43	N	N
232450	07/01/25	4040673956	0	001-016-630-000	112.22	N	N
			Total For 3442 ATMOS ENERGY **:		**$814.33**		
4488 AT&T MOBILITY **							
232264	07/01/25	287289971947X60		001-005-605-000	1,240.67	N	N
232265	07/01/25	287290054201X60		001-005-605-000	739.66	N	N
232300	07/01/25	2872896499/7X6/0		001-005-605-000	8,433.39	N	N
			Total For 4488 AT&T MOBILITY **:		**$10,413.72**		

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual
7434 HOUSTON BALLARD						
232291	07/01/25	52025	0	001-016-684-002	179.59	N N
232292	07/01/25	52025-2	0	001-016-684-002	158.57	N N
				Total For 7434 HOUSTON BALLARD:	**$338.16**	
6482 BAM						
232418	07/01/25	6YR25-FC-4	0	001-080-680-000	3,827.00	N Y
232419	07/01/25	6YR25-S-4	0	001-080-680-000	675.00	N Y
232420	07/01/25	6YR25-S-3	0	001-080-680-000	675.00	N Y
232421	07/01/25	6YR25-FC-3	0	001-080-680-000	3,827.00	N Y
				Total For 6482 BAM:	**$9,004.00**	
1028 BIDDY SAW WORKS INC						
232195	07/01/25	434223	10026085	001-037-559-000	43.98	N N
232205	07/01/25	434278	10026103	001-016-571-000	28.99	N N
232453	07/01/25	431766	10026198	001-021-580-000	123.98	N N
				Total For 1028 BIDDY SAW WORKS INC:	**$196.95**	
6301 ALICE BYARS						
232306	07/01/25	62425	0	001-004-684-001	938.00	N N
				Total For 6301 ALICE BYARS:	**$938.00**	
5288 CANON FINANCIAL SERVICES, INC						
232267	07/01/25	41206072	0	001-005-640-000	53.00	N N
232268	07/01/25	41209573	0	001-005-640-000	60.78	N N
232269	07/01/25	41210253	0	001-005-640-000	57.34	N N
232270	07/01/25	41210255	0	001-005-640-000	57.34	N N
232271	07/01/25	41210256	0	001-005-640-000	78.98	N N
232272	07/01/25	41210257	0	001-005-640-000	98.30	N N
232273	07/01/25	41210252	0	001-005-640-000	57.34	N N
232274	07/01/25	41210250	0	001-005-640-000	65.44	N N
232275	07/01/25	41209574	0	001-005-640-000	60.78	N N
232276	07/01/25	41206071	0	001-005-640-000	53.00	N N
232277	07/01/25	41210254	0	001-005-640-000	57.34	N N
232278	07/01/25	41210249	0	001-005-640-000	935.00	N N
232279	07/01/25	41210251	0	001-005-640-000	2,424.69	N N
				Total For 5288 CANON FINANCIAL SERVICES, INC:	**$4,059.33**	

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual
1793 CINTAS CORP #0215						
232213	07/01/25	4233503717	0	107-350-559-000	70.43	N N
232214	07/01/25	4233503390	0	107-350-559-000	16.46	N N
232215	07/01/25	4233503692	0	107-350-559-000	72.19	N N
232282	07/01/25	4233503579	0	001-010-559-000	172.08	N N
232287	07/01/25	4234263026	0	001-010-559-000	301.70	N N
232358	07/01/25	4234262925	0	107-350-559-000	36.79	N N
232359	07/01/25	4234262974	0	107-350-535-000	51.58	N N
				Total For 1793 CINTAS CORP #0215:	**$721.23**	
1060 COLUMBUS LIGHT & WATER DEPT						
232229	07/01/25	2052567	0	001-016-630-000	621.23	N N
232230	07/01/25	2052568	0	001-016-630-000	99.85	N N
232231	07/01/25	2052697	0	001-041-630-000	66.86	N N
232232	07/01/25	2052698	0	001-021-630-000	24.00	N N
232233	07/01/25	2052699	0	001-021-630-000	56.00	N N
232234	07/01/25	2052700	0	001-041-630-000	46.42	N N
232235	07/01/25	2052701	0	001-041-630-000	32.31	N N
232236	07/01/25	2052702	0	001-041-630-000	31.71	N N
232237	07/01/25	2052703	0	001-041-630-000	98.96	N N
232238	07/01/25	2052848	0	001-041-630-000	75.12	N N
232239	07/01/25	2053012	0	001-021-630-000	33.48	N N
232240	07/01/25	2053379	0	001-016-630-000	1,561.80	N N
232241	07/01/25	2052899	0	001-041-630-000	26.25	N N
232242	07/01/25	2052901	0	001-041-630-000	27.78	N N
232243	07/01/25	2052910	0	001-041-630-000	53.91	N N
232324	07/01/25	2054512	0	001-021-630-000	42.25	N N
232325	07/01/25	2054514	0	107-350-630-000	159.88	N N
232325	07/01/25		0	107-350-632-000	16.00	N N
232325	07/01/25		0	107-350-633-000	16.00	N N
232326	07/01/25	2054545	0	001-021-630-000	182.97	N N
232327	07/01/25	2054546	0	001-021-630-000	870.90	N N
232328	07/01/25	2054547	0	001-021-630-000	224.00	N N
232329	07/01/25	2054548	0	001-021-630-000	48.00	N N

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232330	07/01/25	2054549	0	001-021-630-000	104.16	N	N
232331	07/01/25	2054550	0	001-021-630-000	605.52	N	N
232332	07/01/25	2054551	0	001-021-630-000	474.76	N	N
232333	07/01/25	2054675	0	001-010-630-000	40.34	N	N
232334	07/01/25	2054794	0	107-350-631-000	52.47	N	N
232334	07/01/25		0	107-350-632-000	204.00	N	N
232334	07/01/25		0	107-350-633-000	204.00	N	N
232335	07/01/25	2054795	0	107-350-630-000	47.32	N	N
232336	07/01/25	2054796	0	107-350-632-000	56.00	N	N
232337	07/01/25	2054798	0	001-041-627-000	19,305.33	N	N
232338	07/01/25	2054820	0	001-041-627-000	45.79	N	N
232342	07/01/25	2054901	0	107-350-630-000	38.44	N	N
232342	07/01/25		0	107-350-631-000	118.25	N	N
232343	07/01/25	2054902	0	107-350-630-000	26.25	N	N
232343	07/01/25		0	107-350-632-000	28.00	N	N
232343	07/01/25		0	107-350-633-000	28.00	N	N
232344	07/01/25	2054997	0	107-350-631-000	95.22	N	N
232345	07/01/25	2055122	0	107-350-630-000	612.27	N	N
232345	07/01/25		0	107-350-631-000	135.35	N	N
232345	07/01/25		0	107-350-632-000	68.00	N	N
232345	07/01/25		0	107-350-633-000	68.00	N	N
232346	07/01/25	2054998	0	107-350-630-000	26.38	N	N
232347	07/01/25	2055081	0	107-350-630-000	26.25	N	N
232348	07/01/25	2055166	0	107-350-630-000	27.26	N	N
				Total For 1060 COLUMBUS LIGHT & WATER DEPT:	**$26,853.04**		
1061 COLUMBUS LOCK & KEY INC							
232206	07/01/25	4462	10026127	107-350-559-000	28.00	N	N
				Total For 1061 COLUMBUS LOCK & KEY INC:	**$28.00**		
1170 COLUMBUS/LOWNDES LIBRARY							
232304	07/01/25	62425	0	001-060-916-000	25,833.33	N	N
				Total For 1170 COLUMBUS/LOWNDES LIBRARY:	**$25,833.33**		
1437 COLUMBUS/LOWNDES HUMANE SOCIETY							
232305	07/01/25	62425	0	001-060-925-000	5,000.00	N	N

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099	/Accrual
		Total For 1437 COLUMBUS/LOWNDES HUMANE SOCIETY:			$5,000.00		
1385 COLUMBUS MUN SCHOOL DISTRICT							
232360	07/01/25	62425	10026167	107-350-559-000	2,522.00	N	N
		Total For 1385 COLUMBUS MUN SCHOOL DISTRICT:			$2,522.00		
1037 C & P PRINTING INC							
232318	07/01/25	48505	10026129	001-018-559-000	72.00	N	N
		Total For 1037 C & P PRINTING INC:			$72.00		
6962 JOSEPH DAUGHTRY							
232319	07/01/25	62325	0	001-010-684-000	197.49	N	N
		Total For 6962 JOSEPH DAUGHTRY:			$197.49		
6400 DAVIS PAPER AND CHEMICAL LLC							
232431	07/01/25	104514	10026174	001-037-510-000	87.90	N	N
		Total For 6400 DAVIS PAPER AND CHEMICAL LLC:			$87.90		
5300 DEX IMAGING							
232198	07/01/25	AR13478532	0	001-005-640-000	35.75	N	N
232199	07/01/25	AR13478533	0	001-005-640-000	261.00	N	N
232200	07/01/25	AR13478534	0	001-005-640-000	35.68	N	N
232201	07/01/25	AR13478536	0	001-005-640-000	47.17	N	N
232202	07/01/25	AR13478537	0	001-005-640-000	301.00	N	N
232203	07/01/25	AR13478535	0	001-005-640-000	203.00	N	N
232314	07/01/25	AR13515407	0	001-005-640-000	170.00	N	N
232459	07/01/25	AR13528807	0	001-005-640-000	4,099.26	N	N
		Total For 5300 DEX IMAGING:			$5,152.86		
1084 DPS CRIME LAB / V9971137130							
232320	07/01/25	90162464	0	001-010-600-000	120.00	N	N
		Total For 1084 DPS CRIME LAB / V9971137130:			$120.00		
7733 EDMONSON PROPERTIES LLC							
232442	07/01/25	62625	0	001-041-664-000	230.00	N	Y
		Total For 7733 EDMONSON PROPERTIES LLC:			$230.00		
2146 ELECTION SYSTEMS & SOFTWARE							
232401	07/01/25	CD2121806	0	001-004-675-000	27,140.00	N	N
		Total For 2146 ELECTION SYSTEMS & SOFTWARE:			$27,140.00		
5995 EMERSON ANIMAL HOSPITAL							
232204	07/01/25	53644	10026111	001-016-600-000	1,068.67	N	N

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099	/Accrual
				Total For 5995 EMERSON ANIMAL HOSPITAL:	**$1,068.67**		
6776 ENTERPRISE FM TRUST							
232302	07/01/25	6525	0	001-004-780-000	43,962.93	N	N
				Total For 6776 ENTERPRISE FM TRUST:	**$43,962.93**		
5591 RITA FELTON							
232444	07/01/25	62625	0	001-004-685-000	100.00	N	Y
				Total For 5591 RITA FELTON:	**$100.00**		
7755 FIRED UP STUDIO LLC							
232211	07/01/25	43	10026089	107-350-581-000	550.00	N	N
				Total For 7755 FIRED UP STUDIO LLC:	**$550.00**		
3121 FOUR COUNTY ELECTRIC							
232307	07/01/25	329504A	0	001-004-630-000	23.56	N	N
232308	07/01/25	329504B	0	001-041-630-000	42.00	N	N
232309	07/01/25	329504C	0	001-082-630-000	73.00	N	N
232310	07/01/25	329504D	0	001-004-630-000	21.30	N	N
				Total For 3121 FOUR COUNTY ELECTRIC:	**$159.86**		
1106 FUELMAN							
232283	07/01/25	890663-335467	0	001-010-684-000	68.69	N	N
232284	07/01/25	889527	0	001-010-684-000	41.22	N	N
232285	07/01/25	335467-723482	0	001-010-684-000	60.08	N	N
232286	07/01/25	406696-887081	0	001-010-684-000	58.08	N	N
232295	07/01/25	544717	0	001-016-684-001	43.39	N	N
232432	07/01/25	432955-943871	0	001-010-684-000	64.35	N	N
				Total For 1106 FUELMAN:	**$335.81**		
1109 GALLOWAY-CHANDLER-MCKINNEY INS							
232339	07/01/25	18714	0	001-004-625-000	175.00	N	N
232340	07/01/25	18717	0	001-004-625-000	525.00	N	N
				Total For 1109 GALLOWAY-CHANDLER-MCKINNEY INS:	**$700.00**		
2534 GLASS DOCTOR							
232412	07/01/25	1-128446	10026097	001-021-635-000	365.00	N	Y
232454	07/01/25	1-128841	10026195	001-021-672-000	79.95	N	Y
				Total For 2534 GLASS DOCTOR:	**$444.95**		
1113 GLENN MACHINE WORKS INC							

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232455	07/01/25	15616200	10026192	001-021-580-000	237.75	N	N
232456	07/01/25	156193	10026158	001-021-580-000	483.60	N	N
				Total For 1113 GLENN MACHINE WORKS INC:	**$721.35**		
7489 GRANDERSON TRUCKING LLC							
232210	07/01/25	30	10025926	107-350-635-000	4,600.00	N	N
				Total For 7489 GRANDERSON TRUCKING LLC:	**$4,600.00**		
6500 GUARDIAN LOCK AND KEY							
232246	07/01/25	7573	0	001-004-635-001	133.00	N	Y
				Total For 6500 GUARDIAN LOCK AND KEY:	**$133.00**		
5240 DR MAXINE HALL							
232445	07/01/25	62625	0	001-004-685-000	100.00	N	Y
				Total For 5240 DR MAXINE HALL:	**$100.00**		
4342 KIMBERLY HARRIS							
232218	07/01/25	61725	0	107-350-890-000	150.00	N	N
				Total For 4342 KIMBERLY HARRIS:	**$150.00**		
4342 MARTHA HODGES							
232216	07/01/25	61725	0	107-350-890-000	150.00	N	N
				Total For 4342 MARTHA HODGES:	**$150.00**		
5509 HOG HOUNDS							
232460	07/01/25	WO-941	10026202	001-010-570-000	454.57	N	N
				Total For 5509 HOG HOUNDS:	**$454.57**		
7618 JAIME L DESTEFANO							
232349	07/01/25	25-1002	0	321-042-600-000	7,020.00	N	Y
				Total For 7618 JAIME L DESTEFANO:	**$7,020.00**		
4342 VICTORIA JOHNSON							
232361	07/01/25	62325	0	107-350-890-000	150.00	N	N
				Total For 4342 VICTORIA JOHNSON:	**$150.00**		
6302 DORAN V JOHNSON							
232322	07/01/25	62325	0	001-010-684-000	150.79	N	N
				Total For 6302 DORAN V JOHNSON:	**$150.79**		
7383 TAVONTA MACON							
232365	07/01/25	06172025	0	001-016-684-002	58.99	N	N
				Total For 7383 TAVONTA MACON:	**$58.99**		
5248 J D MCKAY							

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232196	07/01/25	61525	0	001-004-600-010	75.00	N	Y
232197	07/01/25		0	001-037-600-010	100.00	N	Y
				Total For 5248 J D MCKAY:	**$175.00**		
1187 MILITARY HARDWARE							
232296	07/01/25	366586	10026134	001-016-571-000	12.34	N	N
232315	07/01/25	367064	10026154	001-016-560-000	65.68	N	N
232321	07/01/25	367116	10026149	001-010-502-000	41.78	N	N
232458	07/01/25	367244	10026157	001-021-559-000	30.59	N	N
				Total For 1187 MILITARY HARDWARE:	**$150.39**		
1188 MILLS MORRIS CO.							
232250	07/01/25	498973	10025966	001-050-571-000	258.00	N	N
232251	07/01/25	498974	10025966	001-050-571-000	36.99	N	N
232252	07/01/25	498976	10025966	001-050-571-000	29.20	N	N
232253	07/01/25	498971	10025966	001-050-571-000	53.75	N	N
232316	07/01/25	500606	10026153	001-016-571-000	189.99	N	N
232409	07/01/25	500665	10026155	001-016-671-000	134.99	N	N
232410	07/01/25	500711	10026155	001-016-671-000	-20.00	N	N
				Total For 1188 MILLS MORRIS CO.:	**$682.92**		
4452 DR. WILL E MOOREHEAD							
232447	07/01/25	62625	0	106-323-648-000	116.66	N	Y
				Total For 4452 DR. WILL E MOOREHEAD:	**$116.66**		
4174 THOMAS L. MOORE JR							
232448	07/01/25	62625	0	001-004-685-000	100.00	N	Y
				Total For 4174 THOMAS L. MOORE JR:	**$100.00**		
1734 MS MUNICIPAL LEAGUE							
232299	07/01/25	40912	0	001-004-684-003	1,750.00	N	N
				Total For 1734 MS MUNICIPAL LEAGUE:	**$1,750.00**		
4342 RAYFORD MULLINS							
232362	07/01/25	62325	0	107-350-890-000	150.00	N	N
				Total For 4342 RAYFORD MULLINS:	**$150.00**		
1231 NAFECO INC							
232341	07/01/25	1355036	10026102	102-016-563-000	14,753.60	N	N
				Total For 1231 NAFECO INC:	**$14,753.60**		

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual
1236 NEEL-SCHAFFER, INC.						
232369	07/01/25	1107124A	0	001-004-600-005	16,749.97	N N
232370	07/01/25	1107124B	0	001-082-605-000	2,131.17	N N
232371	07/01/25	1107124C	0	203-037-901-000	2,553.92	N N
232372	07/01/25	1107124D	0	320-021-600-000	6,567.73	N N
232373	07/01/25	1107124E	0	318-000-901-000	8,195.61	N N
232374	07/01/25	1107124F	0	229-004-697-000	311.93	N N
232375	07/01/25	1107124G	0	229-004-697-000	6,829.49	N N
232376	07/01/25	1107124H	0	320-021-600-000	13,538.51	N N
232377	07/01/25	1107095	0	306-082-600-006	6,036.62	N N
232378	07/01/25	1107097	0	306-082-600-006	1,586.54	N N
232379	07/01/25	1107126	0	320-021-600-000	439.67	N N
232380	07/01/25	1107128	0	319-000-600-000	2,471.30	N N
232381	07/01/25	1107132	0	323-000-900-000	5,188.11	N N
232382	07/01/25	1107102	0	306-082-600-006	180.26	N N
				Total For 1236 NEEL-SCHAFFER, INC.:	**$72,780.83**	
5455 NETCOMM WIRING LLC						
232464	07/01/25	4532	0	001-005-600-000	400.00	N Y
				Total For 5455 NETCOMM WIRING LLC:	**$400.00**	
5999 NEXT STAGE MEDIA						
232402	07/01/25	1606	0	001-005-600-001	658.34	N Y
				Total For 5999 NEXT STAGE MEDIA:	**$658.34**	
2617 NOBLE						
232434	07/01/25	8525A	0	001-010-684-003	525.00	N N
232435	07/01/25	8525B	0	001-010-684-003	525.00	N N
232436	07/01/25	8525C	0	001-010-684-003	525.00	N N
				Total For 2617 NOBLE:	**$1,575.00**	
2519 PACKET MEDIA LLC						
232254	07/01/25	34828	10026122	001-004-615-000	72.00	N N
232255	07/01/25	34827	10026122	001-004-615-000	72.00	N N
232256	07/01/25	34826	10026122	001-004-615-000	72.00	N N
				Total For 2519 PACKET MEDIA LLC:	**$216.00**	
7650 PARADIGM CONTRACTORS, LLC						

ACCOUNTS PAYABLE CHECK PROOF

Dates: 07/01/2025 to 07/01/2025

Pay Groups: All

Vouchers: All

City of Columbus MS

FY 2024-2025

Cash Account: 001-000-002-000

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232247	07/01/25	61325	0	318-000-900-000	32,850.00	N	N
			Total For 7650 PARADIGM CONTRACTORS, LLC:		**$32,850.00**		
1261 PRECISION COMMUNICATIONS INC							
232433	07/01/25	20889	10024480	001-010-670-000	375.00	N	N
			Total For 1261 PRECISION COMMUNICATIONS INC:		**$375.00**		
1267 QUALITY ELECTRIC COMPANY							
232351	07/01/25	6577	10026115	001-050-559-000	144.50	N	N
			Total For 1267 QUALITY ELECTRIC COMPANY:		**$144.50**		
1272 QUILL CORPORATION							
232350	07/01/25	44631712	10026116	001-050-540-000	186.74	N	N
			Total For 1272 QUILL CORPORATION:		**$186.74**		
1451 HELEN RANDOLPH							
232446	07/01/25	62625	0	106-323-648-000	466.67	N	Y
			Total For 1451 HELEN RANDOLPH:		**$466.67**		
6544 REBEL SERVICES, LLC							
232403	07/01/25	11223	0	001-082-635-000	2,917.86	N	Y
			Total For 6544 REBEL SERVICES, LLC:		**$2,917.86**		
4342 BETTY RICHARDS							
232363	07/01/25	62325	0	107-350-890-000	150.00	N	N
			Total For 4342 BETTY RICHARDS:		**$150.00**		
4673 ROGERS GROUP INC							
232356	07/01/25	0726028184	10026120	001-016-559-000	1,292.46	N	N
			Total For 4673 ROGERS GROUP INC:		**$1,292.46**		
5145 DOROTHY SANDERS							
232323	07/01/25	61125	0	177-011-684-001	358.40	N	N
			Total For 5145 DOROTHY SANDERS:		**$358.40**		
5333 JAQUAY SHERROD							
232290	07/01/25	52025	0	001-016-684-002	291.29	N	N
			Total For 5333 JAQUAY SHERROD:		**$291.29**		
5114 SIGNATURE SOUND & PRINTING							
232212	07/01/25	3976	0	107-350-615-000	265.00	N	Y
232404	07/01/25	3975	0	001-004-750-001	800.00	N	Y
			Total For 5114 SIGNATURE SOUND & PRINTING:		**$1,065.00**		
4342 TAMEKA SMITH							

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232217	07/01/25	61725	0	107-350-890-000	150.00	N	N
				Total For 4342 TAMEKA SMITH:	**$150.00**		
6271 SOUTHSIDE MB CHURCH							
232405	07/01/25	50	0	001-004-675-000	500.00	N	N
232406	07/01/25	47	0	001-004-675-000	500.00	N	N
				Total For 6271 SOUTHSIDE MB CHURCH:	**$1,000.00**		
6205 SPARKLIGHT							
232266	07/01/25	110747334	0	001-005-605-000	218.39	N	N
				Total For 6205 SPARKLIGHT:	**$218.39**		
1802 SPORTS SPECIALTY							
232207	07/01/25	64171	10026044	107-350-559-015	668.25	N	N
232208	07/01/25	64172	10026041	107-350-581-000	676.50	N	N
232209	07/01/25	30468	10026061	107-350-559-000	1,425.00	N	N
232461	07/01/25	64212	10025924	001-037-535-000	1,073.00	N	N
				Total For 1802 SPORTS SPECIALTY:	**$3,842.75**		
7010 S & S LANDSCAPING							
232407	07/01/25	11883	0	001-004-600-000	8,250.00	N	Y
				Total For 7010 S & S LANDSCAPING:	**$8,250.00**		
4813 STAPLES ADVANTAGE							
232297	07/01/25	6034425925	10026074	001-016-502-000	64.85	N	N
				Total For 4813 STAPLES ADVANTAGE:	**$64.85**		
6264 STEPHEN CHAPEL MB CHURCH							
232408	07/01/25	6825	0	001-004-675-000	500.00	N	N
				Total For 6264 STEPHEN CHAPEL MB CHURCH:	**$500.00**		
6540 STRAIGHT UP AVIATION							
232303	07/01/25	62425	0	001-082-600-000	4,000.00	N	Y
				Total For 6540 STRAIGHT UP AVIATION:	**$4,000.00**		
7115 T C EXPRESS LLC							
232352	07/01/25	592219	10026108	001-050-670-001	60.00	N	Y
232353	07/01/25	592220	10026109	001-050-672-001	60.00	N	Y
232354	07/01/25	592221	10026110	001-050-670-001	60.00	N	Y
				Total For 7115 T C EXPRESS LLC:	**$180.00**		
1070 THE COMMERCIAL DISPATCH							

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232301	07/01/25	74396	10026128	001-018-615-000	21.88	N	N
			Total For 1070 THE COMMERCIAL DISPATCH:		**$21.88**		
5588 THE SOUTHERN CONNECTION POLICE SUPPLIES							
232281	07/01/25	35149	10025940	001-010-535-000	590.99	N	N
			Total For 5588 THE SOUTHERN CONNECTION POLICE SUPPLIES:		**$590.99**		
2753 THOMSON REUTERS - WEST							
232289	07/01/25	851999602	0	001-010-503-000	579.00	N	Y
			Total For 2753 THOMSON REUTERS - WEST:		**$579.00**		
7652 TIMOTHY BIRMINGHAM							
232366	07/01/25	06172025	0	001-016-684-002	43.82	N	N
			Total For 7652 TIMOTHY BIRMINGHAM:		**$43.82**		
4534 UNIFIRST CORPORATION							
232355	07/01/25	1830155636	0	001-050-535-000	157.45	N	N
232414	07/01/25	1830155699	0	106-323-535-000	68.60	N	N
232415	07/01/25	1830155694	0	001-021-535-000	1,133.24	N	N
232416	07/01/25	1830156753	0	106-323-535-000	68.60	N	N
232417	07/01/25	1830156747	0	001-021-535-000	1,517.47	N	N
			Total For 4534 UNIFIRST CORPORATION:		**$2,945.36**		
4840 VISA / ELAN CARD-ONE							
232423	07/01/25	62225	0	001-010-684-000	-84.00	N	N
232424	07/01/25	62525	0	001-010-684-000	2,524.10	N	N
232425	07/01/25		0	001-016-684-000	230.05	N	N
232426	07/01/25	62225	0	001-016-684-002	2,007.65	N	N
232427	07/01/25	61825	0	001-042-684-003	618.80	N	N
232428	07/01/25		0	001-004-684-003	550.00	N	N
232429	07/01/25	6225	0	001-004-684-002	-200.48	N	N
			Total For 4840 VISA / ELAN CARD-ONE:		**$5,646.12**		
1350 WALMART - CAPITAL ONE							
232367	07/01/25	667707604	10026060	001-016-502-000	696.70	N	N
232368	07/01/25	667936533	10026142	107-350-581-000	152.44	N	N
232462	07/01/25	668016131	10026162	001-004-500-000	67.39	N	N
			Total For 1350 WALMART - CAPITAL ONE:		**$916.53**		
7387 WAYNES PEST CONTROL							

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual
232463	07/01/25	100-58204573	0	001-004-635-099	120.00	N Y
				Total For 7387 WAYNES PEST CONTROL:	**$120.00**	
4453 HILDRED M. WEBB						
232441	07/01/25	62625	0	106-323-648-000	116.67	N N
				Total For 4453 HILDRED M. WEBB:	**$116.67**	
7359 SUSAN WILDER						
232364	07/01/25	06242025	0	001-042-684-001	212.80	N N
				Total For 7359 SUSAN WILDER:	**$212.80**	
6589 W T CONSULTANTS						
232257	07/01/25	COC2506	0	001-004-600-003	6,000.00	N Y
				Total For 6589 W T CONSULTANTS:	**$6,000.00**	
				Total For Checks:	**$351,663.73**	
				87 Check(s)	**$351,663.73**	
				4 Check overflow page(s)		
				91 Checks with overflow pages		
		GRAND TOTAL:		**87 Vendors**	**$351,663.73**	

The Above Vouchers Have Been Approved for Payment

Authorized Signatures

(Date) (Date)

(Date) (Date)

(Date) (Date)

Checkwrite #1

ACCOUNTS PAYABLE CHECK PROOF

Dates: 06/26/2025 to 06/26/2025
Pay Groups: All
Vouchers: All

City of Columbus MS
FY 2024-2025
Cash Account: 001-000-002-000

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
Checks							
3442 ATMOS ENERGY **							
232222	06/26/25	3020305258	0	001-016-630-000	84.66	N	N
232225	06/26/25	3057816084	0	001-037-630-000	14.01	N	N
232226	06/26/25	3066156959	0	001-041-630-000	50.26	N	N
232245	06/26/25	3068351412	0	107-350-626-000	60.36	N	N
				Total For 3442 ATMOS ENERGY **:	**$209.29**		
1060 COLUMBUS LIGHT & WATER DEPT							
232159	06/26/25	2048106	0	107-350-632-000	1,048.00	N	N
232159	06/26/25		0	107-350-633-000	1,048.00	N	N
232160	06/26/25	2048123	0	107-350-630-000	35.01	N	N
232161	06/26/25	2048124	0	107-350-632-000	56.00	N	N
232162	06/26/25	2048125	0	107-350-632-000	16.00	N	N
232162	06/26/25		0	107-350-633-000	16.00	N	N
232163	06/26/25	2048126	0	107-350-630-000	68.64	N	N
232163	06/26/25		0	107-350-631-000	185.72	N	N
232163	06/26/25		0	107-350-632-000	16.00	N	N
232163	06/26/25		0	107-350-633-000	16.00	N	N
232164	06/26/25	2048127	0	107-350-630-000	26.25	N	N
232165	06/26/25	2048128	0	107-350-631-000	86.52	N	N
232166	06/26/25	2048129	0	107-350-630-000	28.41	N	N
232167	06/26/25	2048130	0	107-350-631-000	241.30	N	N
232168	06/26/25	2048131	0	107-350-632-000	36.00	N	N
232169	06/26/25	2048132	0	107-350-630-000	356.82	N	N
232170	06/26/25	2048133	0	107-350-631-000	50.85	N	N
232171	06/26/25	2048134	0	107-350-632-000	56.00	N	N
232172	06/26/25	2048135	0	107-350-632-000	16.00	N	N
232173	06/26/25	2048136	0	107-350-632-000	16.00	N	N
232174	06/26/25	2048137	0	107-350-630-000	26.25	N	N
232175	06/26/25	2048138	0	107-350-630-000	26.25	N	N
232176	06/26/25	2048139	0	107-350-631-000	48.18	N	N
232177	06/26/25	2048141	0	001-041-630-000	26.25	N	N
232178	06/26/25	2048142	0	107-350-630-000	70.16	N	N

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual	
232179	06/26/25	2048143	0	107-350-630-000	39.77	N	N
232180	06/26/25	2048144	0	107-350-631-000	41.74	N	N
232182	06/26/25	2048145	0	107-350-632-000	16.00	N	N
232182	06/26/25		0	107-350-633-000	16.00	N	N
232183	06/26/25	2048146	0	107-350-632-000	56.00	N	N
232184	06/26/25	2048147	0	107-350-630-000	56.71	N	N
232185	06/26/25	2048148	0	107-350-630-000	26.25	N	N
232186	06/26/25	2048247	0	107-350-630-000	431.44	N	N
232186	06/26/25		0	107-350-632-000	16.00	N	N
232186	06/26/25		0	107-350-633-000	16.00	N	N
232187	06/26/25	2048248	0	107-350-632-000	16.00	N	N
232187	06/26/25		0	107-350-633-000	16.00	N	N
232188	06/26/25	2048249	0	107-350-631-000	41.23	N	N
232189	06/26/25	2048250	0	107-350-630-000	40.84	N	N
232189	06/26/25		0	107-350-632-000	24.00	N	N
232190	06/26/25	2048251	0	107-350-630-000	28.92	N	N
232191	06/26/25	2048252	0	107-350-630-000	26.25	N	N
232192	06/26/25	2048422	0	107-350-632-000	24.00	N	N
232193	06/26/25	2048423	0	107-350-630-000	26.25	N	N
232227	06/26/25	2049321	0	107-350-630-000	26.25	N	N
232228	06/26/25	2050176	0	001-016-630-000	633.16	N	N
232244	06/26/25	2051517	0	001-041-630-000	254.03	N	N
232258	06/26/25	2040323	0	107-350-630-000	32.13	N	N
232258	06/26/25		0	107-350-632-000	114.46	N	N
232259	06/26/25	2587	0	001-041-627-000	1,488.93	N	N
232260	06/26/25	2588	0	001-041-627-000	1,153.85	N	N
232261	06/26/25	2589	0	001-041-627-000	2,638.59	N	N
232262	06/26/25	2590	0	001-041-627-000	772.25	N	N
232263	06/26/25	2591	0	001-041-627-000	1,880.64	N	N
		Total For 1060 COLUMBUS LIGHT & WATER DEPT:			**$13,570.30**		
2102 EQUIFAX INFO SERVICES LLC*							
232288	06/26/25	2066040173	0	001-010-503-000	133.00	N	N
		Total For 2102 EQUIFAX INFO SERVICES LLC*:			**$133.00**		

ACCOUNTS PAYABLE CHECK PROOF

Dates: 06/26/2025 to 06/26/2025
Pay Groups: All
Vouchers: All

City of Columbus MS
FY 2024-2025
Cash Account: 001-000-002-000

Voucher Number	Pay Date	Invoice Number	PO Number	Account Number	Amount ($)	Use/1099 /Accrual
6205 SPARKLIGHT						
232194	06/26/25	110725009FD	0	001-005-605-000	5,737.23	N N
				Total For 6205 SPARKLIGHT:	**$5,737.23**	
				Total For Checks:	**$19,649.82**	
				4 Check(s)	**$19,649.82**	
				4 Check overflow page(s)		
				8 Checks with overflow pages		
		GRAND TOTAL:		**4 Vendors**	**$19,649.82**	

The Above Vouchers Have Been Approved for Payment

Authorized Signatures

(Date)

(Date)

(Date)

(Date)

(Date)

(Date)

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

Officials, Officers and Employees of the City of Columbus seeking approval from the Mayor and City Council for permission to travel shall submit this application, fully completed and signed in **ADVANCE** of the requested travel. Except in urgent or necessitous cases, **Requests for Travel** must be submitted for approval well in advance of the Departure Date so that the Mayor and City Council can consider the request at a regular meeting of the Mayor and City Council before the travel. Travel and reimbursement for same is governed by Section 25-3-41 of the Mississippi Code of 1972 as may be amended from time to time.

INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Baron McKee
- Name of Event Official seeks to Attend: NFPA 1041 Fire Service Instructor
- Benefit to City resulting from Attendance:Required training for the department

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- Location (City & State) of the Event for which Travel is sought: MSFA Jackson, MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:Click here to enter text.
- Proposed Date of Departure: 8/11/2025 • Proposed Date of Return:8/14/2025
- Mode of Transportation:City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $ 250.00
- Cost per Night of Lodging: $ _____
- Total Estimated Lodging Costs for All Nights: $ _____
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $ 50.00
  - Airfare (if flying): $ _____
  - Taxi Service (if anticipated): $ _____
  - Mileage Reimbursement (if driving Personal Vehicle): $ _____
- Estimated Cost of Meals: $ 200.00
- Any other Estimated Costs: $ _____

TOTAL ESTIMATED COSTS $ 500.00

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: ______________________ Date:6/23/2025

REVISED 6/2018

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

Officials, Officers and Employees of the City of Columbus seeking approval from the Mayor and City Council for permission to travel shall submit this application, fully completed and signed in **ADVANCE** of the requested travel. Except in urgent or necessitous cases, **Requests for Travel** must be submitted for approval well in advance of the Departure Date so that the Mayor and City Council can consider the request at a regular meeting of the Mayor and City Council before the travel. Travel and reimbursement for same is governed by Section 25-3-41 of the Mississippi Code of 1972 as may be amended from time to time.

INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Preston Long , DeAndra Lewis
- Name of Event Official seeks to Attend:Haz-Mat Awarness and Operations (First 2 weeks are online, Last week is held in Jackson at the Fire Academy
- Benefit to City resulting from Attendance:Required training for the department

---

- Location (City & State) of the Event for which Travel is sought: Jackson MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:Click here to enter text.
- Proposed Date of Departure: 7/7/2025 • Proposed Date of Return:7/25/2025
- Mode of Transportation:City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

• Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program:	$	**0.00**
• Cost per Night of Lodging: $ _____		
• Total Estimated Lodging Costs for All Nights:	$	_____
• Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):		
Gas (if using City Vehicle):	$	**50.00**
Airfare (if flying):	$	_____
Taxi Service (if anticipated):	$	_____
Mileage Reimbursement (if driving Personal Vehicle):	$	_____
• Estimated Cost of Meals:	$	**350.00**
• Any other Estimated Costs:	$	_____
TOTAL ESTIMATED COSTS	**$**	**400.00**

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: ______________________ Date:6/23/2025

REVISED 6/2018

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

Officials, Officers and Employees of the City of Columbus seeking approval from the Mayor and City Council for permission to travel shall submit this application, fully completed and signed in **ADVANCE** of the requested travel. Except in urgent or necessitous cases, **Requests for Travel** must be submitted for approval well in advance of the Departure Date so that the Mayor and City Council can consider the request at a regular meeting of the Mayor and City Council before the travel. Travel and reimbursement for same is governed by Section 25-3-41 of the Mississippi Code of 1972 as may be amended from time to time.

INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Dalton Cook, Colton Birmingham, Tavonta Macon, Zach Anderson
- Name of Event Official seeks to Attend:Emergency Medical Technician (Hybrid)
- Benefit to City resulting from Attendance:Required training for the department

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- Location (City & State) of the Event for which Travel is sought: MSFA Jackson, MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:Click here to enter text.
- Proposed Date of Departure: 7/15/2025 • Proposed Date of Return:7/16/2025
- Mode of Transportation:City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $ 0.00
- Cost per Night of Lodging: $ ____
- Total Estimated Lodging Costs for All Nights: $ ____
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $ 50.00
  - Airfare (if flying): $ ____
  - Taxi Service (if anticipated): $ ____
  - Mileage Reimbursement (if driving Personal Vehicle): $ ____
- Estimated Cost of Meals: $ 200.00
- Any other Estimated Costs: $ ____

TOTAL ESTIMATED COSTS $ 250.00

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: ________________ Date:6/23/2025

REVISED 6/2018

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LaNette L. Sykes
Projects Assistance Advocate
Mississippi Coalition Against Sexual Assault
P.O. Box 4172
Jackson, MS 39296
Office: 601.948.0555
Mobile: 601.383.8731

MSCASA
MISSISSIPPI COALITION
Against Sexual Assault

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

Officials, Officers and Employees of the City of Columbus seeking approval from the Mayor and City Council for permission to travel shall submit this application, fully completed and signed in advance of the requested travel. Except in urgent or necessitous cases, **Requests for Travel** must be submitted for approval well in advance of the Departure Date so that the Mayor and City Council can consider the request at a regular meeting of the Mayor and City Council before the travel. Travel and reimbursement for same is governed by Section 25-3-41 of the Mississippi Code of 1972 as may be amended from time to time.

INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Dorothy Sanders
- Name of Event Official seeks to Attend: Victim Advocates Conference
- Benefit to City resulting from Attendance: Convening will enhance the ability to provide better services to victims of Domestic Violence and Sexual Assault of the City of Columbus.
- Location (City & State) of the Event for which Travel is sought: Biloxi, MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:
- Proposed Date of Departure: 7/9/2025 • Proposed Date of Return: 7/11/2025.
- Mode of Transportation: Choose an item. :Private Vehicle

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $____
- Cost per Night of Lodging: $____
- Total Estimated Lodging Costs for All Nights: $____
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $____
  - Airfare (if flying): $ 0
  - Taxi Service (if anticipated): $ 0
  - Mileage Reimbursement (if driving Personal Vehicle): $358.40
- Estimated Cost of Meals: $
- Any other Estimated Costs: $____

TOTAL ESTIMATED COSTS $ 358.40

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: Dorothy Sanders

Date: 6/11/2025

REVISED 2/2016

AX100 Forensic Fundamentals Online Self Paced

Forensic Fundamentals (AX100) is a beginner-level course, designed for participants who are unfamiliar with the principles of digital forensics. You can purchase training classes directly online using a credit card or if payment by purchase order is required, please request a quotation from sales@magnetforensics.com.

$3,499.00 excl. Tax

Display filters

Elearning

Description

Forensic Fundamentals (AX100) is a beginner-level course, designed for participants who are unfamiliar with the principles of digital forensics. Whether you are brand new to the team or just new to the role, AX100 will give you the general knowledge and skills that will prepare them for our intermediate-level Axiom Examinations (AX200) course and subsequent certification.

What to expect

Explore the Magnet Virtual Instructor-Led Classroom

CITY OF COLUMBUS POLICE DEPARTMENT

PERMIT

City Ordinance 28 – Streets and Sidewalks, Article V. Assemblies, Parades and Processions; Sec. 28-72. Permit Required: *It shall be unlawful for any person to organize or hold or participate in any parade, meeting, assembly or procession of persons and/or vehicles on the streets or sidewalks within the city unless such activity shall have first been authorized by a written permit.*

Please type or print information and return permit to CPD as soon as possible to allow ample time for review & approval. All permits must be approved at City Council Meetings which are the 1st and 3rd Tuesdays in each month. Thank you.

TODAY'S DATE: 6/25/25

APPLICANT:

NAME/ORGANIZATION: Paroled 2 Pride & 15th Street Church

LOCAL/PERMANENT ADDRESS: 15th Street between 9th and 10th

REPRESENTATIVE:

NAME: Sharon Jones TITLE: Executive Director

ADDRESS: 2278 Wolfe Rd PHONE: 662 570 3432

Columbus MS 39705 PHONE: 662 435 481

ACTIVITY INFORMATION:

NAME OF ACTIVITY: Back to School Drive

DATE OF ACTIVITY: July 18, 25 ☐ PARADE ☐ MEETING ☒ ASSEMBLY

EXACT TIME OF ACTIVITY: BEGINNING 11 ☒ AM ☐ PM ENDING: 2 ☐ AM ☒ PM

PURPOSE: To have children play in water slide activities of games to be played

LOCATION OR ROUTE OF ACTIVITY: 15th Street Church

MAP ATTACHED: ☐ YES ☒ NO

PERSON, GROUP, ASSOCIATION OR BODY TO BE AUTHORIZED UNDER THE PERMIT TO DO SUCH ACTIVITY: Paroled 2 Pride 15th Street Church of First Cumberland Church

NUMBER OF PERSONS TO PARTICIPATE: AGE OF ANY MINORS:

NAME OF PERSON RESPONSIBLE FOR SUCH MINORS: Above Groups + Parents

APPROVAL

APPROVED BY: [signature] DATE: 6/25/25

NAME & TITLE

Revised 7/2018

PAROLE2PRIDE IN PARTNERSHIP WITH SAVING GRACE MINISTRY & FIRST CUMBERLAND PRESBYTERIAN CHURCH ALL OF LOWNDES COUNTY

BACK TO SCHOOL DRIVE

07/18/2025

11AM WHILE SUPPLIES LAST

WHAT YOU WIL GET:

- Free Haircuts
- Free Hairstyles by Allegra Young / Dream Spot
- Free Food
- Free School Supplies
- PLUS Lots of LOVE...

Fifteenth Street Church
919 Fifteenth Street

SPONSORED BY:

P2P
Paroled 2 Pride
PROCESS TO PERFECTION

SAVING GRACE MISSION
SGM

Search / Arrest Warrant Service Operator Level I

Classes

8094

Cleveland Police Service Center TN Cleveland, Tennessee
01/21/25 - 01/24/25

8131

Regional Counterdrug Training Academy MS NAS Meridian, Mississippi
03/10/25 - 03/14/25

8269

Weslaco Police Department TX Weslaco, Texas
06/02/25 - 06/06/25

8277

Regional Counterdrug Training Academy MS NAS Meridian, Mississippi
07/14/25 - 07/18/25

Click to Register

8060

CPF Training NC Rocky Mount, North Carolina
11/18/24 - 11/21/24

Description

Course length: 5 Days (40 Hours)

Designed For: Federal, State, and local Law Enforcement Officers who are tasked with the planning and execution of narcotic related arrests and search warrants.

Prerequisites: All participants must be local, State, or Federal Law Enforcement Officers with current commissions and in good standing with their respective Agencies. All participants should be in good general health and physical condition and capable of performing minimal physical skills associated with field exercises described in this course.

Description: This class is designed to address the inherent dangers and challenges of the high risk entry mission. This course concentrates on the proven tactics and techniques utilized by the most successful and progressive units in the world today. Designed on the principles of initiative based techniques and concentration is placed on learned principles and fundamentals reinforced by continuous practical exercises and force on force application that stress the most important aspects of the mission.

Course Objectives:

- Planning, Intelligence Collection, Mission/Operation Orders, Threat Matrix
- Equipment selection, Personnel, Tactical medic support
- Communication and Coordination, Rehearsals
- Approaches, Team Movement, Stacking, alt Breach Points, Link Points, etc…
- Breaching (Manual, Ballistic, Flash-bang)
- Distractions, Diversions (Brake & Rake), Ruses
- Dynamic movement/flow, slow search options, Shield techniques
- Clearing, Threat Assessment, Commands/Communication
- Less Lethal Options, Abort & Rally Points, Breach & Bunker Options

- Searching techniques, Prisoner handling
- Evidence recovery, Documentation
- Critique, review, and training assessment

NOTICE: NO LIVE WEAPONS OR AMMO ARE REQUIRED FOR THIS COURSE. YOU WILL BE ISSUED SIMMUNITION GUNS AND AMMO.

Required:

1. BDU's or tactical clothing that allows for free movement Long sleeve blouse or shirt
2. Tactical footwear (boots preferred)
3. Hydration source such as Camel Bak or Canteen
4. Weather related clothing/protection (Rain Gear)

Optional:

1. Eye protection (wrap-around shooting glasses or goggles)
2. Ear protection (plugs or muffs)
3. Body armor (concealable with outer carrier or tactical)
4. Gloves (preferably tactical)
5. Flashlight (handheld)

This course incorporates lecture and table top exercises along with practical exercises and scenario based training.

The student will use hands-on performance based training designed to increase officer safety and efficiency in an effort to achieve over-all success.

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

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INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Jaylan Barry
- Name of Event Official seeks to Attend: Search/Arrest Warrant Service Operator Level 1
- Benefit to City resulting from Attendance: Learn proven tactics and techniques used in dangerous and challenging high risk entry mission.

- Location (City & State) of the Event for which Travel is sought: Meridian, MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:Click here to enter text.
- Proposed Date of Departure: 7/13/2025 • Proposed Date of Return:7/18/2025
- Mode of Transportation:City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $ 0.00
- Cost per Night of Lodging: $ 0.00
- Total Estimated Lodging Costs for All Nights: $ 0.00
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $ 50.00
  - Airfare (if flying): $ 0.00
  - Taxi Service (if anticipated): $ 0.00
  - Mileage Reimbursement (if driving Personal Vehicle): $ 0.00
- Estimated Cost of Meals: $ 136.00
- Any other Estimated Costs: $ 0.00

TOTAL ESTIMATED COSTS $ 186.00

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: ______________________ Date:6/25/2025

REVISED 6/2018

Executing Search Warrants

Classes

8133

Regional Counterdrug Training Academy MS NAS Meridian, Mississippi
03/26/25 - 03/27/25

8120

Atlanta-Carolinas HIDTA Training Facility GA Norcross, Georgia
05/13/25 - 05/14/25

8237

Regional Counterdrug Training Academy MS NAS Meridian, Mississippi
08/05/25 - 08/06/25

Click to Register

8280

La Plata County Sheriff's Office Training Room CO Durango, Colorado
08/19/25 - 08/20/25

Click to Register

8185

Denham Springs Police Department LA Denham Springs, Louisiana
09/03/25 - 09/04/25

Click to Register

Description

Length: 2 Days (16 Hours)

Designed For: This course is designed to prepare law enforcement investigators how to properly execute and write search warrants.

Prerequisites: None.

Description: This course discusses the shift in society's view of law enforcement and drugs in general, discusses the changes in some departments administrative view on search warrants and investigating drug cases, and the need to protect yourself and the citizens, while executing search warrants. It also talks about contributing factors to law enforcement issues while executing search warrants.

Course Objectives:

- Time of Search Warrant Execution
- Proper Documentation and completion of Search Warrants
- New Technology- Cameras Inside and Out
- Society's view of officer involved shootings during the course of executing a search warrant- justifiable vs needed
- Alternatives to conducting dynamic entries on search warrants
- No knock search warrants
- Conducting surveillance prior to executing search warrants
- Case officer's responsibilities
- Supervisor's responsibilities
- Extensive case study on search warrants that have resulted in officer involved shooting

Taught by Sgt T. Gene Donegan, Metropolitan Nashville Police Department

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

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INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Jaylan Barry
- Name of Event Official seeks to Attend: Executing Search Warrants
- Benefit to City resulting from Attendance: Protecting yourself and citizens and discuss contributing factors while executing a search warrant.

- Location (City & State) of the Event for which Travel is sought: Meridian, MS
- Name of Hotel, Motel or place of Lodging if reimbursement is sought:Click here to enter text.
- Proposed Date of Departure: 8/4/2025 • Proposed Date of Return:8/6/2025
- Mode of Transportation:City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $ 0.00
- Cost per Night of Lodging: $ 0.00
- Total Estimated Lodging Costs for All Nights: $ 0.00
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $ 50.00
  - Airfare (if flying): $ 0.00
  - Taxi Service (if anticipated): $ 0.00
  - Mileage Reimbursement (if driving Personal Vehicle): $ 0.00
- Estimated Cost of Meals: $ 68.00
- Any other Estimated Costs: $ 0.00

TOTAL ESTIMATED COSTS $ 118.00

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: ______________________ Date:6/25/2025

REVISED 6/2018

49TH ANNUAL TRAINING CONFERENCE

August 8-12, 2025
Hollywood, FL

Diplomat Hotel
3555 S Ocean Dr.
Hollywood, FL 33019

Jeffrey Glover
National President

GENERAL CONFERENCE INFORMATION AND INSTRUCTIONS

GENERAL INFORMATION

The National Organization of Black Law Enforcement Executives (NOBLE) will host its 49th Annual Training Conference and Exhibition at the Diplomat Hotel located at 3555 S Ocean Drive, Hollywood, Florida 33019.

Questions regarding the Annual Training Conference and Exhibition should be directed to the NOBLE National Office:

5285 Shawnee Rd, Suite 200
Alexandria, VA 22312-2328
Phone: (703) 658-1529
Fax: (703) 658-9479
Email: conferences@noblenatl.org

ACCOMMODATIONS

Conference Host Hotel
The Diplomat Hotel
3555 S Ocean Drive, Hollywood, FL
Phone: (954) 602-6000
Rate: $219.00 per night

The conference hotel is in close proximity to various local stores, malls, and restaurants such as Aventura Mall, Gulfstream Park, and Oceanfront Boardwalk.

Recommended check-in date: Aug.8, 2025
Recommended check-out date: Aug. 13, 2025

Special group rate is available until July 6, 2025 and is based on room availability.

One night's non-refundable deposit is required for all reservations. Up to (2) reservations per person are allowed.

REGISTRATION

To be eligible for the NOBLE member discount rate, you must be a NOBLE member and your membership dues must be **current for the 2025 membership year** at the time of conference registration. If your membership dues are not current, your registration will not be processed at the member rate.

All mailed conference registration forms must be received at the NOBLE National Office by **July 08, 2025,** to be processed for **invoicing**. Please allow ten (10) business days for your conference registration form to be received and processed by the NOBLE National Office, if you have mailed the form.

MAILED CONFERENCE REGISTRATION FORMS RECEIVED AFTER JULY 08, 2025 FOR INVOICING WILL NOT BE PROCESSED. REGISTRANTS WILL BE DIRECTED TO THE ONLINE PORTAL OR THE ONSITE REGISTRATION RATE.

NOBLE accepts checks, all major credit cards, and purchase orders as forms of payment. **Invoiced payments must be received prior to arrival on-site or remitted at the registration desk**.

Forms may be faxed to the National Office only if you are using a purchase order or invoice request for payment. **Please DO NOT mail the form if you have faxed it previously for processing.**

To register online please visit:
www.noblenational.org and click events tab.

All cancellations must be received in **writing** at the NOBLE National Office no later than **July 8, 2025.** All cancellations are subject to a $150.00 cancellation fee. Refunds will be issued via mail in the form of a check, within 60 days **post-conference. There will be no refunds after July 8, 2025**. Cancellation requests received after **July 8, 2025 will** result in a **loss of all fees**.

PRELIMINARY SCHEDULE

49th Annual Training Conference and Exhibition

August 8-August 12, 2025

All events to be held at The Diplomat Hotel unless otherwise noted.

FRIDAY, AUGUST 8	
9:00 a.m. – 5:00 p.m.	Executive Board Meeting
Noon – 5:00 p.m.	Conference Registration
5:00 p.m. – 6:30 p.m.	Education and Training Committee Meeting
SATURDAY,AUGUST 9	
8:00 a.m. – 5:00 p.m.	Conference Registration
7:30 a.m.	Buses Leave for Memorial March Staging Area
8:30 a.m. – 9:00 a.m.	Memorial March
9:15 a.m. – 9:45 a.m.	Community Program
10:00 a.m. – 10:30 a.m.	Buses Depart for Hotel
11:30 a.m. – 12:30 p.m.	New Member and Attendee Orientation
9:00 a.m. – 4:00 p.m.	CEO Symposium – For Chief Executive Officers Only
11:30 a.m. – 1:00 p.m.	Workshops
11:30 a.m. – 4:00 p.m.	Chief Executive Officer's Mentoring Program
Noon – 1:00 p.m.	Lunch on Your Own
Noon – 2:00 p.m.	CEO Luncheon – By Invitation Only (RSVP to conferences@noblenatl.org)
1:00 p.m. – 4:00 p.m.	Chapter Presidents' Leadership Development Workshop
1:15 p.m. – 2:45 p.m.	Workshops
4:15 p.m. – 5:30 p.m.	Business Meeting / Meet the Candidates
5:45 p.m. – 6:45 p.m.	Regional Caucuses
7:00 p.m. – 9:00 p.m.	Opening Reception
SUNDAY, AUGUST 10	
8:00 a.m. – 9:30 a.m.	Morning Service & Blessing of the Badge
8:00 a.m. – 5:00 p. m.	Conference Registration
8:00 a.m. – 2:00 p.m.	Exhibitor Registration and Setup
9:45 a.m. – 10:45 a.m.	CEO Symposium Continued – For Chief Executive Officers Only
10:00 a.m. – 5:00 p.m.	Mentoring to Chief Executive Officers
9:45 a.m. – 10:45 a.m.	Workshops
11:00 a.m. – 1:00 p.m.	Civil Rights Brunch – (Additional fee and ticket required)
Noon – 1:00 p.m.	Lunch on Your Own
1:15 p.m. – 2:45 p.m.	Workshops
3:00 p.m. – 7:00 p.m.	Opening of Exhibit Hall
6:30 p.m. – 8:30 p.m.	Women's Symposium – (Additional fee and ticket required)
MONDAY, AUGUST 11	
8:00 a.m. – 10:00 a.m.	Opening Plenary
7:00 a.m. – 5:00 p.m.	Elections - Dues must be current for dues year 2025 to vote
9:00 a.m. – 5:00 p.m.	Chief Executive Officer's Mentoring Program

10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
10:00 a.m. – Noon	Exhibit Hall Walk Thru
10:00 a.m. – 11:00 a.m.	Associate Member Caucus
11:00 a.m. – Noon	Federal Members Caucus
Noon – 2:00 p.m.	Lunch on Your Own
1:00 p.m. – 2:45 p.m.	Workshops
4:45 p.m. – 5:45 p.m.	Regional Caucuses
5:00 p.m. – 8:00 p.m.	Exhibits Dismantled
7:00 p.m. – 11:00 p.m.	Host City Reception
TUESDAY, AUGUST 12	
7:30 a.m. – 11:00 a.m.	Run-Off Elections (If Needed)
8:00 a.m. – 9:45 a.m.	Workshops
9:00 a.m. – 5:00 p.m.	Chief Executive Officer's Mentoring Program
10:00 a.m. – 11:45 a.m.	Workshops
11:00 a.m. – 11:45 a.m.	Dais Guests Line Up - (Past National Presidents, Chapter Presidents, guests)
Noon – 2:00 p.m.	Awards Luncheon – (Reserved seating for Executive Board and invited guests)
2:30 p.m. – 4:00 p.m.	Workshops
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old / New Executive Board)
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board
10:00 p.m. – Midnight	The President's Ball
WEDNESDAY, AUGUST 13	
9:00 a.m. – Noon	Old / New Executive Board Meeting

49th Annual Conference Training Tracks

As the landscape of public safety continues to evolve, law enforcement professionals must adapt to new challenges, embrace innovation, and foster strong community relationships. The 49th Annual NOBLE Training Conference provides a platform for leaders and practitioners to engage in critical discussions, cutting-edge training, and strategic networking to ensure success in this dynamic field. With a focus on best practices, emerging trends, and professional growth, this year's conference is designed to equip attendees with the tools necessary to navigate the complexities of modern policing.

Our comprehensive training tracks address the most pressing topics in law enforcement today and are as follows:

- Leadership and Professional Development
- Technology and Innovation
- Public Safety and Crime
- Officer Safety and Wellness
- Community Engagement and Wellness
- Emerging Issues in Policing and Public Safety
- Retirement and Beyond

Through these diverse learning opportunities, participants will gain actionable insights, forge meaningful connections, and leave empowered to drive positive change within their agencies and communities.

Spouses/Guests Program Preliminary Schedule

Individuals registering as a Spouse/Guest MUST NOT be active or retired law enforcement personnel or employed by a law enforcement organization. Additionally, all Spouses/Guests must be registered in conjunction with a fully registered delegate.

FRIDAY, AUGUST 8	
Noon – 5:00 p.m.	Conference Registration
SATURDAY, AUGUST 9	
8:00 a.m. – 5:00 p.m.	Conference Registration
7:30 a.m.	Buses Leave for Memorial March Staging Area
8:30 a.m. – 9:00 a.m.	Memorial March (destination is a park adjacent to a neighborhood)
9:15 a.m. – 9:45 a.m.	Memorial March Program (Short program commences, speakers & board on stage)
10:00 a.m. – 10:30 a.m.	Buses Depart for Hotel
1:00 p.m. – 4:00 p.m.	Spouses/Guests Hospitality Welcome Activities & Event Sign-up (Spouses asked to sign-up for all off-site events)
6:00 p.m. – 8:00 p.m.	Opening Reception
SUNDAY, AUGUST 10	
8:00 a.m. – 5:00 p.m.	Conference Registration
8:00 a.m. – 9:30 a.m.	Morning Service & Blessing of the Badge
11:30 a.m. – 1:00 p.m.	Civil Rights Brunch (Additional fee and ticket required)
2:00 p.m. – 5:00 p.m.	Spouses/Guests Activity
3:00 p.m. – 7:00 p.m.	Exhibit Floor Open
6:30 p.m. – 8:30 p.m.	Women's Symposium – (Additional fee and ticket required)
MONDAY, AUGUST 11	
8:00 a.m. – 10:00 a.m.	Opening Plenary
10:00 a.m. – 5:00 p.m.	Conference Registration
10:00 a.m. – 5:00 p.m.	Exhibit Hall Open
12:00 p.m. – 5:00 p.m.	Spouses/Guests Activity
7:00 p.m. – 11:00 p.m.	Host City Reception
TUESDAY, AUGUST 12	
8:30 a.m. – 11:00 a.m.	Spouses/Guests Activity
Noon – 2:00 p.m.	Awards Luncheon
2:30 p.m. – 5:00 p.m.	Spouses/Guests Activity
6:30 p.m. – 7:30 p.m.	Pre-Banquet Reception
7:00 p.m. – 7:30 p.m.	Dais Line Up (Old/New Executive Board)
7:30 p.m. – 10:00 p.m.	Annual Awards Banquet and Installation of New Executive Board
10:00 p.m. – Midnight	The President's Ball

24th Annual Youth Leadership Conference Preliminary Schedule

(Ages 14-18)

FRIDAY, AUGUST 8	
7:00 a.m. – 7:30 am	NOBLE Youth Leadership Conference Registration
SATURDAY, AUGUST 9	
7:00 a.m. – 7:30 am	NOBLE Youth Leadership Conference Registration
7:30 a.m.	Buses Leave for Memorial March Staging Area
8:30 a.m. – 9:00 a.m.	Memorial March (destination is a park adjacent to a neighborhood)
9:15 a.m. – 9:45 a.m.	Program (Short program commences, speakers & board on stage)
10:00 a.m. – 10:30 a.m.	Buses Depart
SUNDAY, AUGUST 10	
10:00 a.m. – Noon	NOBLE Youth Leadership Conference Registration
1:00 p.m. – 1:30 p.m.	NOBLE Youth Leadership Conference Orientation
1:30 p.m. – 2:45 p.m.	NOBLE Youth Workshop
2:45 p.m. – 3:00 p.m.	NOBLE Youth Leadership Conference Overview
MONDAY, AUGUST 11	
7:30 a.m.	NOBLE Youth Meet-Up
8:00 a.m. – 10:00 a.m.	NOBLE Opening Plenary Session
10:30 a.m. – Noon	NOBLE Youth Workshop
Noon – 1:00 p.m.	NOBLE Youth Luncheon
1:15 p.m. – 3:30 p.m.	NOBLE Youth Workshop
3:30 p.m. – 3:45 p.m.	Afternoon Stretch and Recap
TUESDAY, AUGUST 12	
7:45 a.m.	NOBLE Youth Meet-Up
8:00 a.m. – 9:00 a.m.	NOBLE Youth Workshop
9:15 a.m. – 10:15 a.m.	NOBLE Youth Workshop
10:15 a.m. – 10:30 a.m.	Break
10:30 a.m. – 11:30 a.m.	NOBLE Youth Workshop
11:30 a.m. – 12:30 p.m.	NOBLE Youth Luncheon
12:30 p.m. – 2:00 p.m.	NOBLE Youth Workshop
2:00 p.m. – 2:15 p.m.	Break
2:15 p.m. – 3:15 p.m.	NOBLE Youth Workshop
3:15 p.m. – 3:30 p.m.	Afternoon Recap

- All youth must be registered to participate in the NOBLE Youth Leadership Conference.
- All scheduled activities will be held at a designated location to be provided later and the surrounding community.
- All registered youth **must have a signed permission form from a parent or guardian on file with the Youth Leadership Team.**
- The aforementioned schedule is preliminary and may change at the discretion of the Youth Leadership Team

2025 NOBLE NATIONAL AWARDS

The Awards Committee is soliciting nominees for the 2025 NOBLE National Awards. You may nominate deserving candidates by completing the attached form and returning it to:

Email: smiller@noblenatl.org

VIA US MAIL: 2024 NOBLE Awards, 5285 Shawnee Rd, Suite 200, Alexandria, VA 22312

In addition to this form, the following documentation is also requested to the support the nomination:

- **A current resume, supporting documents and statement explaining why the individual or group should receive the award must be submitted for each nominee. Additional information may be attached.**
- **Please provide a picture of the nominee.**
- **Please provide complete contact information for both the nominee and individual(s) submitting the application.**

Please also note:

- **The nominee(s) and the individual(s) submitting the application will be notified of the committee's selections.**
- **Members nominated for membership related awards must be current with 2025 membership dues to be considered.**

ALL AWARDS NOMINATIONS MUST BE SUBMITTED BY MAY 30, 2025

THE WALTER LAWSON AWARD

This award is sponsored by Motorola Solutions and is for outstanding achievement in community service.
(This award is **NOT RESTRICTED** to NOBLE members only.)

NOMINEE'S NAME: ______________________________
(PLEASE PRINT NAME)

Submitted by: ______________________________
(PLEASE PRINT NAME)

THE ROBERT LAMB HUMANITARIAN AWARD

This award is given for outstanding work in at least one of the areas of *deadly force*, *human welfare* and/or *social reform*.
(This award **IS RESTRICTED** to NOBLE members only.)

NOMINEE'S NAME: ______________________________
(PLEASE PRINT NAME)

Submitted by: ______________________________
(PLEASE PRINT NAME)

THE LLOYD SEALY AWARD

This award is given to a person for outstanding service or accomplishments in the field of criminal justice.
(This award is **NOT RESTRICTED** to NOBLE members.)

NOMINEE'S NAME: ______________________________
(PLEASE PRINT NAME)

Submitted by: ______________________________
(PLEASE PRINT NAME)

TECHNOLOGY CHAMPION OF THE YEAR AWARD

This award is sponsored by L3Harris Technologies and is presented to an individual or organization who is a strong advocate of technology that benefits law enforcement and public safety.
(This award is **NOT RESTRICTED** to NOBLE members.)

NOMINEE'S NAME: ______________________________
(PLEASE PRINT NAME)

Submitted by: ______________________________
(PLEASE PRINT NAME

*The following award is **RESTRICTED** to Retired NOBLE members only.*

NOBLE NATIONAL RETIRED MEMBERS COMMUNITY SERVICE AWARD

This award is given to a Retired NOBLE member in good standing, who has continued to serve the community by demonstrating on-going selflessness and commitment to a community-oriented project either through NOBLE Chapter community service initiatives, volunteer community outreach organizations, youth activities or self-initiated community service. The nominee must have made significant contributions towards helping to build a stronger community, a sense of unity and purpose and effects positive influence on community members through leadership, mentorship or social responsibility.

(This award is **RESTRICTED** to Retired NOBLE Members only)

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

NOBLE NATIONAL CIVIL RIGHTS AWARDS

*The following awards are **NOT RESTRICTED** to NOBLE members only.*

THE NELSON MANDELA HUMANITARIAN AWARD

This award is given to a person for outstanding work in social reform, human welfare and/or philanthropy.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS OUTSTANDING LEADERSHIP JUSTICE BY ACTION AWARD

This award is presented to a leader who has demonstrated a high degree of dedication as proven by his or her commitment to address discrimination and the challenges of prejudice while serving as a community advocate.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS JUSTICE BY ACTION AWARD

This award is presented to either an individual or team that has implemented positive strides to improve or effectively handle racial discrimination or bias-based policing in the enforcement community with one or more of the following criteria: a program designed to educate students about the struggles associated with the civil rights movement and reinforces the importance of fostering positive relations with individuals of different races, ages, ethnic origin, gender, religious backgrounds, and/or physical and mental abilities. A community group that advocates for the need to heighten community awareness and concerns relative to the violation of civil rights, and the philosophy associated with basic human rights; or an innovative concept or philosophy that improves human relations furthering the goals of civil rights.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

The following awards are NOT RESTRICTED to NOBLE members only.

CIVIL RIGHTS JUSTICE BY ACTION YOUTH LEADERSHIP AWARD

This award is presented to a **youth** or **youth program** designed to educate students about the struggles associated with the civil rights movement and reinforces the importance of fostering positive relations with individuals of different races, ages, ethnic origin, gender, religious backgrounds and/or physical and mental abilities.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS EXCELLENCE IN INVESTIGATIONS AWARD

This award is presented to an individual or team that has successfully investigated racial profiling, bias-based policing, hate crimes, disparate treatment or has developed innovative investigative techniques to address civil rights violations.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS LAW ENFORCEMENT EXECUTIVE LEADERSHIP JUSTICE BY ACTION AWARD

This award is presented to a law enforcement executive, who has implemented innovative concepts, human relations programs, policies, and philosophies; designed to further the goals of Civil Rights initiatives to improve & effectively address all types of discrimination to further enhance and advance the goals and missions of effective community policing and law enforcement services.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS COMMUNITY SERVICE JUSTICE BY ACTION AWARD

This award is presented to an individual or group that advocates and/or implements innovative community programs designed to (1) educate the community about the struggles associated with the Civil Rights movement & (2) reinforces the importance of fostering positive relations with individuals of different races, ages, ethnic origin, gender and religious backgrounds, and/or physical and mental abilities; to enhance development of communities.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

CIVIL RIGHTS YOUTH LEADERSHIP JUSTICE BY ACTION AWARD

This award is presented to an **individual** between the ages of **twelve(12) and eighteen(18)** who has demonstrated their dedication and commitment to serving their community, supporting programs and projects designed to enhance the lives of others. Serving as an example for other young adults to follow and engage in community service; reinforcing the importance of the Civil Rights and the struggles associated with the movement, while developing and maintaining positive and social relationships with others, regardless of race, age, ethnic origin, gender, religious backgrounds, and/or physical and mental impairment or disabilities.

NOMINEE'S NAME: ____
(PLEASE PRINT NAME)

Submitted by: ____
(PLEASE PRINT NAME)

The following awards are NOT RESTRICTED to NOBLE members only.

CIVIL RIGHTS "DR. MARTIN LUTHER KING LEGACY" JUSTICE BY ACTION AWARD

This award is presented to an individual at the risk of his or her own life has promoted, encouraged, and employed the philosophies of the Civil Rights movement to enhance the lives of others. Advocating and implementing innovative community protest and programs designed to (1) educate the community about the struggles associated with the Civil Rights movement and (2) reinforces the importance of fostering positive relations with individuals of different races, ages, ethnic origin, gender, religious backgrounds, and/or physical and mental abilities; to enhance the development of communities.

NOMINEE'S NAME: ____

(PLEASE PRINT NAME)

Submitted by: ____

(PLEASE PRINT NAME)

CIVIL RIGHTS "CONGRESSMAN JOHN R. LEWIS GOOD TROUBLE" JUSTICE BY ACTION AWARD

This award is presented to an individual or group who consistently employ the philosophical theory of getting into "Good Trouble" through their committed and continued service to improving the lives of others. An advocate for change through peaceful protest and charitable support of the civil rights movement and other organizations implementing innovative community programs designed to improve the quality of life for all and the continual protection of civil and human rights.

NOMINEE'S NAME: ____

(PLEASE PRINT NAME)

Submitted by: ____

(PLEASE PRINT NAME)

The following award is RESTRICTED to Law Enforcement Professionals Only.

CIVIL RIGHTS COMMUNITY POLICING JUSTICE BY ACTION AWARD

This award is presented to a law enforcement professional or an agency that has implemented innovative concepts, human relations programs, policies and philosophies; designed to further the goals of Civil Rights initiatives designed to improve and effectively address all types of discrimination to enhance community policing and law enforcement services. (This is restricted to **LAW ENFORCEMENT** professionals and law enforcement agencies)

NOMINEE'S NAME: ____

(PLEASE PRINT NAME)

Submitted by: ____

(PLEASE PRINT NAME)

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES STANDING RULES

PURPOSE

The following procedures apply to the voting process for NOBLE elections to be held Electronically on Monday, August 11, 2025 via SimplyVoting.

NOMINATIONS

Nomination of candidates shall be made from a slate submitted to the members, prior to the Conference.
(Article V, Section 1)

In order to ensure support for the candidate, all nominations should be submitted through the Regional Vice President. The Regional Vice President will forward the nominations to the Nominations Committee by **April 15, 2025**

The names of these candidates will appear on a ballot, which will be the official determining document of the result of said ballot. In addition, nominations for said candidates will be accepted from the floor at the time of "nomination of officers" during the business meeting, and those persons so nominated shall have their names placed on the official ballot in spaces set aside for the same.

VOTING

To win an election for the office, the candidate must receive a majority vote, which means that more than half of the votes are cast by members who are entitled to vote. **IN THE EVENT THAT A CANDIDATE RECEIVES A PLURALITY OF VOTES BUT LESS THAN A MAJORITY VOTE, THERE SHALL BE RUN-OFF ELECTION(S)** between the two candidates receiving the highest number of votes, until a majority vote is received.

Only current members classified as "regular or associate members," in good financial standing, are eligible to vote. All dues for 2025 must be paid by Midnight Monday, July 28, 2025.

Should a run-off election need to take place, it will occur on Tuesday, August 12, 2025, from 7:30AM to 11:00 AM EST Electronically, via SimplyVoting. The same voter list will be used for the run-off as the original election.

OPENING AND CLOSING OF THE BALLOT

A notification will be sent to the eligible members listed preferred email address on file from SimplyVoting.com (vote@simplyvoting.com) when the ballot is open. This email will contain a link to the ballot. Please check your spam and junk folders. **Please check your emails at 7:00 AM EST on Monday, August 11, 2025. The ballot closes at 5:00 PM EST Monday, August 11, 2025. All ballots must be cast prior to 4:59 PM EST Monday, August 11, 2025**

VOTING PROCEDURE QUESTIONS

If you have any questions regarding your NOBLE membership during voting, did not receive a ballot or require assistance please contact Sarah Johnson at sjohnson@noblenatl.org

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)
2025 NOMINATIONS FOR NATIONAL OFFICES

Executive Board Position	Name of Nominee	Title of Nominee
National Second Vice President		
National Second Vice President		
Recording Secretary		
Treasurer		
Financial Secretary		
Sergeant-at-Arms		
Parliamentarian		
Associate Members Representative (Voting for the Associate Member Representative will take place during the Associate Members Caucus)		
Federal Assistant to the National President (Voting for the Federal Assistant to the National President will take place during the Federal Members Caucus)		

- **Nominations must be sent to the candidates Regional Vice President by April 7, 2025.**
- **Nominations must be received by the Nomination Committee by April 15, 2025, and sent in by the candidates Regional Vice President.**
- **Membership Dues must be current for 2025 to be nominated to the Executive Board.**
- **Nominees will be required to sign a letter of intent to seek a National Board position prior to their name being entered onto the Official Slate of Nominees. The letter of intent form may be obtained from the National Office.**
- **Except for the Office of Associate Member Representative, you must be a Regular Member to be nominated for an Executive Board Position.**
- **Expenses to attend Executive Board Meetings are the responsibility of each board member.**

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES
2025 RENEWAL NOTICE

Dues Period: January 2025 – December 2025. All dues are payable upon receipt of Renewal Notice.

Those members whose dues are not paid by **January 31, 2025** are considered delinquent and will be assessed a $25.00 reinstatement fee. *This fee is included in the renewal form below.*

If you have questions regarding your dues invoice, please contact the NOBLE National Office at (703) 658-1529 or via Email at membership@noblenatl.org

NOTE: Your dues must be current for the 2025 dues period in order to register as a member for the 49th Annual Training Conference and Exhibition, which will be held in Hollywood, Florida.

Also, please submit any changes of your demographic information to the National Office. Thank you.

****CONVENIENTLY PAY YOUR DUES ONLINE VIA THE INTERNET AT www.noblenational.org**
*****UNDER THE MEMBERSHIP OPTIONS ICON**

✂...

REMITTANCE STUB

(Please complete all information and return with dues payment)

Member #:______________________ Member Type: ______________________

Full Name: ______________________ Rank: ______________________

Organization:____

Mailing Address:____

City, State, Zip: ____

Phone: ______________ Fax: ______________ Email: ______________

☐ This is new contact information

Membership Categories:	Dues Amount
Sustaining/Corporate	$550.00
Regular – Local and State ranks of Lieutenant and above/Federal grades GS 13 and above	$175.00
Associate – Local and State ranks of Sergeant and below/Federal grades GS 12 and below	$125.00
Supporting – Non-sworn Law Enforcement	$ 80.00
Reinstatement Fee	$ 25.00
Total amount paid	$

Payment:	
Check Number:	Total Amount:
Credit Card Number:	Expiration Date: Security Code:
Printed Name:	Signature:

49th Annual Training Conference and Exhibition

Conference Registration Form

August 8 – August 12, 2025

The Diplomat Hotel, 3555 S Ocean Dr., Hollywood, Florida 33019

Conference Attendees: **(Please complete all information)**

Member #:______________________________ Member Type: ______________________

Full Name: ______________________________ Informal Name on Badge: ______________

Organization: ______________________________ Rank: ______________________

Mailing Address: ____

City, State, Zip: ____

Phone: ____________________ Fax: ____________________ Email: ____________________

Spouse/Guest Name: ______________________________________

- ***Individuals registering as Spouse/Guest MAY NOT be active or retired law enforcement personnel or employed by a law enforcement organization. Spouse/Guest must be registered with a fully registered delegate.***
- ***Members must be financial by January 31, 2025(after that date a $25 reinstatement fee will apply) to register at the member rate.***
- ***Senior members must be 65 years of age with 10 consecutive years of membership to qualify for the discounted rate of $300.00; Retired members under 65 must have 10 consecutive years of membership & no be longer employed as law enforcement to qualify for the discounted rate of $300.00***

Fees:	*Early Bird Discount fee Ends 04/15/2025*	*Regular Registration Ends 07/08/2025-Invoice 07/25/2025-Online CC*	*Onsite Begins 08/08/2025*	*Quantity*	*Total*
Member	**$425.00**	**$525.00**	**$625.00**		
Senior Member	**$300.00**	**$300.00**	**$300.00**		
Nonmember	**$525.00**	**$625.00**	**$725.00**		
Spouse/Guest	**$175.00**	**$195.00**	**$220.00**		

Additional Ticketed Events	Cost Ticket	*Onsite*	*Quantity*	*Total*
Civil Rights Brunch	**$75.00**	**$75.00**		
Women's Symposium	**$75.00**	**$75.00**		

Payment:	
Purchase Order Number:	**Total Amount:**
Credit Card Payments should be made via online portal at www.noblenatl.org	
Printed Name:	**Signature:**

ALL MAILED APPLICATIONS MUST BE RECEIVED (NOT POSTMARKED) BY July 08, 2025, for invoices.

Please allow ten (10) business days for your registration to be received by NOBLE. Payments should be received prior to arrival on-site or will need to be remitted at the registration desk on-site. Please DO NOT mail the form, if you have faxed it. All cancellations are subject to a $150 cancellation fee and must be received in writing no later than July 8, 2025. All cancellations after July 8, 2025, will be forfeited funds. Refunds will be issued via mail within 60 days after the closing of the conference. There will be $35.00 returned check fee for all returned checks. **NO EXCEPTIONS Mail application with payment to: NOBLE 2025 Conference, 5285 Shawnee Rd Suite 200, Alexandria, VA 22312, Phone: (703) 658-1529, Fax: (703) 658-9479, Email: conferences@noblenatl.org or online at www.noblenational.org**

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

Officials, Officers and Employees of the City of Columbus seeking approval from the Mayor and City Council for permission to travel shall submit this application, fully completed and signed in **ADVANCE** of the requested travel. Except in urgent or necessitous cases, **Requests for Travel** must be submitted for approval well in advance of the Departure Date so that the Mayor and City Council can consider the request at a regular meeting of the Mayor and City Council before the travel. Travel and reimbursement for same is governed by Section 25-3-41 of the Mississippi Code of 1972 as may be amended from time to time.

INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Bryan Moore, Kimberly Hayes
- Name of Event Official seeks to Attend: NOBLE 49th Annual Training Conference
- Benefit to City resulting from Attendance: Interact with Law Enforcement attendees to exchange ideas and discuss common problems and solutions.
- Location (City & State) of the Event for which Travel is sought: Hollywood, FL
- Name of Hotel, Motel or place of Lodging if reimbursement is sought: Diplomat Hotel
- Proposed Date of Departure: 8/7/2025 • Proposed Date of Return: 8/13/2025
- Mode of Transportation: City

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

- Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program: $ 1,050
- Cost per Night of Lodging: $ **219.00**
- Total Estimated Lodging Costs for All Nights: $ 3,066
- Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):
  - Gas (if using City Vehicle): $ **300.00**
  - Airfare (if flying): $ **0.00**
  - Taxi Service (if anticipated): $ **0.00**
  - Mileage Reimbursement (if driving Personal Vehicle): $ **0.00**
- Estimated Cost of Meals: $ 952
- Any other Estimated Costs: $ **0.00**

TOTAL ESTIMATED COSTS $ 5,368

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: __________ Date: 6/25/2025

REVISED 6/2018

CITY OF COLUMBUS POLICE DEPARTMENT

PERMIT

City Ordinance 28 – Streets and Sidewalks, Article V. Assemblies, Parades and Processions; Sec. 28-72. Permit Required: *It shall be unlawful for any person to organize or hold or participate in any parade, meeting, assembly or procession of persons and/or vehicles on the streets or sidewalks within the city unless such activity shall have first been authorized by a written permit.*

Please type or print information and return permit to CPD as soon as possible to allow ample time for review & approval. All permits must be approved at City Council Meetings which are the 1st and 3rd Tuesdays in each month. Thank you.

TODAY'S DATE: 6/26/2025

APPLICANT:

NAME/ORGANIZATION: Stephen Chapel M. B. Church

LOCAL/PERMANENT ADDRESS: 2008 7th Ave North
Columbus, MS 39701

REPRESENTATIVE:

NAME: Angela Verdell TITLE: Youth Director

ADDRESS: PHONE: 662-352-3432

PHONE:

ACTIVITY INFORMATION:

NAME OF ACTIVITY: Vacation Bible School

DATE OF ACTIVITY: 6/27/2025 ☐ PARADE ☐ MEETING ☑ ASSEMBLY

EXACT TIME OF ACTIVITY: BEGINNING 5:30 ☐ AM ☑ PM ENDING: 7:30 ☐ AM ☑ PM

PURPOSE: To host fun day activities for the last day of Vacation Bible School.

LOCATION OR ROUTE OF ACTIVITY: Joe Lee Peoples Loop.

MAP ATTACHED: ☐ YES ☐ NO

PERSON, GROUP, ASSOCIATION OR BODY TO BE AUTHORIZED UNDER THE PERMIT TO DO SUCH ACTIVITY:
Stephen Chapel M.B. Church

NUMBER OF PERSONS TO PARTICIPATE: 80 AGE OF ANY MINORS: 5 - 18 yrs.

NAME OF PERSON RESPONSIBLE FOR SUCH MINORS: Angela Verdell and parents

APPROVAL

APPROVED BY: [signature] DATE: 6/26/25
NAME & TITLE

Revised 7/2018

MAYOR
KEITH GASKIN

CITY COUNCIL
ETHEL STEWART, WARD 1
JOSEPH W. MICKENS, SR., WARD 2
RUSSELL GREENE, WARD 3
PIERRE D. BEARD, SR., WARD 4
STEPHEN JONES, WARD 5
JACQUELINE DICICCO, WARD 6

CHIEF OPERATIONS OFFICER
JAMMIE GARRETT

CITY OF COLUMBUS

POST OFFICE BOX 1408
COLUMBUS, MISSISSIPPI 39703
(662) 328-7021 Phone
(662) 329-5173 Fax

CFO/SECRETARY-TREASURER
JAMES "JIM" BRIGHAM

POLICE CHIEF
JOSEPH DAUGHTRY, SR.

FIRE CHIEF
DUANE HUGHES

HUMAN RESOURCES DIRECTOR
PATRICIA S. MITCHELL

INTERIM DIRECTOR OF PLANNING AND COMMUNITY DEVELOPMENT
GEORGE IRBY

June 25, 2025

Mayor Keith Gaskin and
Members of the City Council
City of Columbus
P. O. Box 1408
Columbus, MS 39703-1408

RE: Tennessee-Tombigbee Waterway Conference
August 13-15, 2025
Point Clear, AL

Dear Mayor and Council:

I would like to request to attend the above referenced conference and payment of estimated expenses to included:

Registration Cost	$595.00
Lodging (2 days @ $282)	$564.00
Meals	$204.00
Transportation	?
Total	$1,363.00+

Thanks in advance for your consideration.

Sincerely,

George H. Irby
George H. Irby, Interim Director
Office of Planning & Community Development

LP/lp

CITY OF COLUMBUS, MISSISSIPPI
OFFICIAL TRAVEL REQUEST APPLICATION

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INFORMATION ABOUT THE TRAVEL SOUGHT

- Typed or Printed Name of Official Applying for Travel: Click here to enter text. George H. Irby
- Name of Event Official seeks to Attend: Click here to enter text. Tennessee Tombigbee Waterway Conference
- Benefit to City resulting from Attendance: To netwiork with individuals

---

- Location (City & State) of the Event for which Travel is sought: Click here to enter text. Point Clear, AL
- Name of Hotel, Motel or place of Lodging if reimbursement is sought: Click here to enter text. Grand Hotel Marriott
- Proposed Date of Departure: Click here to enter a date. August 13, 2025
- Proposed Date of Return: Click here to enter a date. August 15,2025
- Mode of Transportation: Choose an item. City Vechicle

ITEMIZED ESTIMATE OF COSTS OF TRAVEL

• Estimated Total Fees for Registration of all programs at Event, Conference, Seminar, Class or Program:	$	595.00
• Cost per Night of Lodging: $ 282.00		
• Total Estimated Lodging Costs for All Nights:	$	564.00
• Estimated Cost of Transportation (Gas, Airfare, Taxi or Mileage Reimbursement):		
Gas (if using City Vehicle):	$	?
Airfare (if flying):	$	
Taxi Service (if anticipated):	$	
Mileage Reimbursement (if driving Personal Vehicle):	$	
• Estimated Cost of Meals:	$	204.00
• Any other Estimated Costs:	$	
TOTAL ESTIMATED COSTS	**$**	1,363.00

I certify that the estimates of the costs of travel as set forth on this form are my best estimates based upon information reasonably available. I also certify that I understand that in order to be reimbursed for the estimated costs above, I must produce upon return any and all registration forms, receipts for meals, and lodging, together with any other bona fide proof of payment for the estimated costs set forth above.

Signature: G. Irby Date:

REVISED 6/2018

FACILITIES USAGE

PERMIT

PLEASE PRINT OR TYPE ALL INFORMATION

DATE OF REQUEST: 6-17-2025

APPLICANT:

NAME/ORGANIZATION: South Side Blues Committee / Jeff Smith

TITLE: Organizer PHONE: (662) 386-6923 EMAIL: jsmith@lowndescountyms.com

LOCAL/PERMANENT ADDRESS: P.O. Box 143 Columbus, MS 39701

FACILITY REQUEST: (√)

CITY HALL
__Jeff C. Smith Public Reception Room
__Courtroom

FARMERS' MARKET
__Annex
__Farmers' Market
__Parking Lot

J.M. TROTTER CONVENTION CENTER
__Upper Level
__Lower Level
__Patio (M-Th)

MUNICIPAL COMPLEX
__Courtroom

PARKS & RECREATION
__East Columbus Gym
__East Columbus Gym Stage
__Field(s) ______
__Joe Edwards Stage
__Pavilion(s) ______
__Sim Scott Community Center
__Sandfield Community Center
✓ ~~Townsend Community Center~~ -- Not Available
✓ Townsend Stage

__**REGAL HALL**

RIVERWALK
__Riverside Park Stage
__Pedestrian Bridge

ADDITIONAL FACILITIES/PROPERTY
__Catfish Alley Stage
__Leadership Plaza
✓ Parking Lot(s) Townsend

ACTIVITY INFORMATION:

NAME OF ACTIVITY: SouthSide Blues festival '25 DATE OF ACTIVITY: July 3rd - 5th

BEGINNING TIME 6:00 ☐ AM ☑ PM ENDING: 11:00 ☐ AM ☑ PM

☐ SECURITY REQUESTED ☑ FREE EVENT ☐ PAID EVENT ☐ ALCOHOL ☑ COMPLIMENTARY USE REQUESTED

PURPOSE: the 20th Annual Southside Blues festival is a well Established and highly anticipated event is a means to enhance the community by having Games, Music, food family and friends.

NUMBER OF PERSONS TO PARTICIPATE: 5,000 AGE OF ANY MINORS: 5 - 18

NAME OF PERSON RESPONSIBLE FOR SUCH MINORS: Parents

APPROVAL

APPROVED BY: [signature] DATE: 6/25/2025
FACILITY DEPARTMENT HEAD

APPROVED BY: Jammie Dant DATE: 6/27/2025
CHIEF OPERATING OFFICER

This is only for Townsend Stage + Parking Lot

3/24/2025

FACILITIES USAGE

PERMIT

PLEASE PRINT OR TYPE ALL INFORMATION

DATE OF REQUEST: 6-26-25

APPLICANT:

NAME/ORGANIZATION: Y Hawks

TITLE: Manager **PHONE:** 662-352-5230 **EMAIL:** Londondaddy1212@gmail

LOCAL/PERMANENT ADDRESS: 131 King Street

FACILITY REQUEST: (√)

CITY HALL
__Jeff C. Smith Public Reception Room
__Courtroom

FARMERS' MARKET
__Annex
__Farmers' Market
__Parking Lot

J.M. TROTTER CONVENTION CENTER
__Upper Level
__Upper Patio
__Lower Level
__Lower Patio

MUNICIPAL COMPLEX
__Courtroom

PARKS & RECREATION
X Baseball/Softball Fields Sim Scott
__East Columbus Gym
__East Columbus Gym Stage
__Joe Edwards Stage
__Lee Park Pavilion
__Sim Scott Community Center
__Sandfield Community Center
__Townsend Community Center
__Townsend Stage

__**REGAL HALL**

RIVERWALK
__Riverside Park Stage
__Pedestrian Bridge

ADDITIONAL FACILITIES
__Catfish Alley Stage
__Leadership Plaza

ACTIVITY INFORMATION:

NAME OF ACTIVITY: Semi Pro baseball **DATE OF ACTIVITY:** Sundays

BEGINNING TIME 2:00 ☐ AM ☑ PM **ENDING:** 7:30 ☐ AM ☑ PM

☑ SECURITY REQUESTED ☑ FREE EVENT ☐ PAID EVENT ☐ ALCOHOL ☑ COMPLIMENTARY USE REQUESTED

PURPOSE: Provide the community with Semi pro baseball

NUMBER OF PERSONS TO PARTICIPATE: 4 teams **AGE OF ANY MINORS:** high school

NAME OF PERSON RESPONSIBLE FOR SUCH MINORS: Leroy m Wilson

APPROVAL

APPROVED BY: [signature] **DATE:** 6/25/2025
FACILITY DEPARTMENT HEAD

APPROVED BY: Sam Baad **DATE:** 6/28/2025
CHIEF OPERATING OFFICER

2/19/2025

Only if there are no rentals on Sundays

CITY OF COLUMBUS
FOUNDED 1821
MISSISSIPPI

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website. This form is 2 pages.

Date: May 30, 2025

Name: Penesha K. McDowell-Harrison

Address: 310 Payne Drive Columbus, MS 39701-7318

Email: jpenesha60s@gmail.com Phone Number(s): 662-364-0354

Are you a registered voter AND resident of the City of Columbus, MS? Yes,

Board Position you are applying for: Municipal Election Commissioner

If Board you are applying for has employees, please read and sign the following:

Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:

Yes: ______ No: ✓ If yes, what relation ____________

If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:

Signed Penesha McDowell-Harrison

Why would you like to serve on this board: In the spirit of helping others, I find it gratifying to be a member of a Commission where decisions are made based on the silence of a vote, and it speaks volumes! I am honored to be a part of what makes Columbus, MS a better place in which to live.

Educational Background:

Graduate Of Caldwell High School - 1981

Associates Degree at EMCC 2009 School of Cosmetology at EMCC

Associates Degree at the University of Phoenix.

Professional Experience:

Owner Of JP CAP + Co. a home based business

Choir Director for Union Missionary Baptist Church.

Columbus, MS Election Commissioner since Mayor Robert Smith's Tenure in mayor's Office.

Other Experience:

Seamstress, Care giver. for Mississippi Dept of Rehabilitation Services.

FOR CITY USE ONLY:

Date Submitted: ____________________

Revised Feb. 2024

Angela Jones

From:	noreply@civicplus.com
Sent:	Monday, June 9, 2025 11:31 AM
To:	Gregory Drake; Angela Jones; Jammie Garrett
Subject:	Online Form Submittal: Application for Board, Committee, or other Appointments

Application for Board, Committee, or other Appointments

First Name	Jamonica
Last Name	Short
Street Address	108 EASTWOOD DR
Phone Number	2054543005
Email Address	jamonicas@yahoo.com

Are you a registered voter and a resident of the City of Columbus, MS?

Select One	Yes
Board position you are applying for (Select One)	Municipal Election Commission
If Board you are applying for has employees, please read and sign the following:	No
If yes to above question, what relation?	*Field not completed.*
If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-	Yes, I have read and understand the above and foregoing paragraph:

Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment.	
Please tell us why you would like to serve on this board.	To fulfill a sense of community responsibility, I am motivated to serve on boards as a way to give back to the community. Being selected for a board position demonstrates trust and expertise, which can enhance your reputation within the community.
Educational Background	Bachelor's degree in History
Professional Experience	Finance manager
Other Experience	*Field not completed.*

Email not displaying correctly? View it in your browser.

Angela Jones

From: noreply@civicplus.com
Sent: Tuesday, June 17, 2025 6:30 PM
To: Gregory Drake; Angela Jones; Jammie Garrett
Subject: Online Form Submittal: Application for Board, Committee, or other Appointments

Application for Board, Committee, or other Appointments

First Name	Robert
Last Name	Raymond
Street Address	520 7th St. N.
Phone Number	662.549.1133
Email Address	boobois@yahoo.com

Are you a registered voter and a resident of the City of Columbus, MS?

Select One	Yes
Board position you are applying for (Select One)	Municipal Election Commission
If Board you are applying for has employees, please read and sign the following:	No
If yes to above question, what relation?	*Field not completed.*
If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-	Yes, I have read and understand the above and foregoing paragraph:

Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment.	
Please tell us why you would like to serve on this board.	I want to encourage more voters to take part in our elections.
Educational Background	B.S. Mississippi State University M.A. Mississippi State University
Professional Experience	Instructor at Mississippi State University and Mississippi University for Women
Other Experience	President, Historic Columbus

Email not displaying correctly? View it in your browser.

6.23.2025

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website. This form is 2 pages.

Date: 5/30/ 2025

Name: Linda Harris

Address: 1005 4th. St. South. Co

Email: lindaharris384@yahoo.com Phone Number(s): 662-574-3174

Are you a registered voter AND resident of the City of Columbus, MS? yes.

Board Position you are applying for: Commission

If Board you are applying for has employees, please read and sign the following:

Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:

Yes: ______ No: ✓ If yes, what relation ______

If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:

Signed Linda J. Harris

Why would you like to serve on this board:

Be I am qulified to serve my comunity.

CITY OF COLUMBUS
FOUNDED 1821
MISSISSIPPI

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website. This form is 2 pages.

Date: June-23-25

Name: Gail Clark

Address: 221 Constance Ln

Email: Gail431973@gmail.com **Phone Number(s):** 662 435 1116

Are you a registered voter AND resident of the City of Columbus, MS? Yes

Board Position you are applying for: Election committee

If Board you are applying for has employees, please read and sign the following:

Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:

Yes: ______ **No:** ✓ **If yes, what relation** ______

If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:

Signed Gail Clark

Why would you like to serve on this board:

to Bring the communties together connect the people and engage in actives and events.

Organize local gatherings, events, or ~~[illegible]~~ initiative that promote unity and cooperation.

Educational Background: Noxubee Canty High Schol.

Professional Experience: Working with the public, In customer Service and Retail

Other Experience: Computer Experince, Typing

FOR CITY USE ONLY:
Date Submitted: ____________________

Revised Feb. 2024

CITY OF COLUMBUS
FOUNDED 1821
MISSISSIPPI

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website.

This form is 2 pages.

Date: 6/25/25

Name: JOSH CLEMONS

Address: 310 GREENBRIAR DR, COLUMBUS, MS 39705

Email: clemons.josh@gmail.com **Phone Number(s):** 662-801-1606

Are you a registered voter AND resident of the City of Columbus, MS? YES

Board Position you are applying for: ELECTION COMMISSION

If Board you are applying for has employees, please read and sign the following:

Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:

Yes: ______ **No:** ✓ **If yes, what relation** ____________

If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:

Signed J Clemons

Why would you like to serve on this board:

TO BECOME MORE INVOLVED IN THE COMMUNITY. TO PROVIDE SERVICE.

Educational Background:

BS Hydrogeology, Florida State University
MS Hydrogeology, University of Arizona
JD Lewis + Clark Law School

Professional Experience:

TOO MUCH TO LIST. ACADEMIA (Ole Miss), PRIVATE PRACTICE, PUBLIC DEFENSE, STATE EMPLOYMENT

Other Experience:

FOR CITY USE ONLY:
Date Submitted: ____________________

Revised Feb. 2024

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website. This form is 2 pages.

Date: June 25, 2025

Name: Irma Moore

Address: 107 lee Street

Email: Irmajel59@yahoo.com **Phone Number(s):** 662-251-7857

Are you a registered voter AND resident of the City of Columbus, MS? Yes

Board Position you are applying for: Election Commission

If Board you are applying for has employees, please read and sign the following:

> **Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:**
>
> **Yes:** ______ **No:** X **If yes, what relation** ____________________
>
> **If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:**
>
> **Signed** ____________________

Why would you like to serve on this board:

To help ensure that all votes are counted correctly for a fair and honest election

Educational Background:

1977 class from RS Caldwell

Kaplan school of business

EMCC Business of Marketing

Professional Experience:

10 years retired Toyota Manufacturing Mississippi Service

14 year Retired Weyerhaeuser

Other Experience:

6 years logistics Manager (Weyerhaeuser)
4 years Manager Trainer @ TMMS

FOR CITY USE ONLY:
Date Submitted: ____________________

Revised Feb. 2024

Angela Jones

From:	noreply@civicplus.com
Sent:	Monday, June 2, 2025 2:43 PM
To:	Gregory Drake; Angela Jones; Jammie Garrett
Subject:	Online Form Submittal: Application for Board, Committee, or other Appointments

Application for Board, Committee, or other Appointments

First Name	Quinn
Last Name	Brislin
Street Address	424 2nd Street South
Phone Number	6623860634
Email Address	quinn@brislininc.com

Are you a registered voter and a resident of the City of Columbus, MS?

Select One	Yes
Board position you are applying for (Select One)	Board of Adjustment & Appeals of Development Codes
If Board you are applying for has employees, please read and sign the following:	No
If yes to above question, what relation?	*Field not completed.*
If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-	*Field not completed.*

Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment.

Please tell us why you would like to serve on this board.	Continue serving as current member of the Board of Adjustment & Appeals of Dev Codes
Educational Background	BBA University of MS, 2002
Professional Experience	Mechanical Contractor - 21 years
Other Experience	Currently serve the City on the Planning Commission.

Email not displaying correctly? View it in your browser.

From: Whirllie Byrd [mailto:whirlliebyrd@aol.com]
Sent: Tuesday, June 17, 2025 1:27 PM
To: Liz Terry; Sharon Johnson; Frances Glenn; Keith Gaskin; Angela Jones
Subject: Re: Letter of Resignation

June 16, 2025

Columbus Lowndes Convention & Visitors Bureau
Columbus City Council

I hope this message finds you well. After careful consideration, I have decided to resign from my position as board member, effective July 1, 2025.

It has been a privilege to serve alongside such dedicated individuals over the past 20 years. Together, we have accomplished many goals and worked tirelessly to ensure that Columbus continues to thrive within the State of Mississippi. I am proud of our collective efforts and the progress we have made.

As I take this step, I am filled with gratitude for the relationships I have built and the experiences I have gained while working with all of you and those who have served down through the years. I truly believe it is time for me to pass the baton to new leadership. I am confident that the Board will continue to move forward with passion and commitment. It has always been our hallmark.

Thank you for your support and camaraderie throughout the years. I look forward to staying connected and will always cherish my time with the Columbus Lowndes Convention & Visitors Bureau.

Warm regards,

Whirllie M. Byrd

Application for Boards, Committees, Commissions

NOTE: All applications are due the Wednesday before the Tuesday of the appointment. Please know that completed applications are published as part of the agenda on the City's website. This form is 2 pages.

Date: 2/6/2025

Name: David Armstrong

Address: 427 College St. Apt. 3 Columbus, MS 39701

Email: dmatyro@outlook.com Phone Number(s): 662-251-5119

Are you a registered voter AND resident of the City of Columbus, MS? Yes

Board Position you are applying for: CCVB

If Board you are applying for has employees, please read and sign the following:

Please answer whether you have any family members working for the unit of government in which you are applying for a board appointment:

Yes: ______ No: ✓ If yes, what relation ______

If the answer to the foregoing question was "Yes", please understand that if you are selected for the board appointment, if the family member does not resign before you take office, you may violate the Ethics in Government laws (Mississippi Code Section 25-4-101 et seq.), Section 109 of the Mississippi Constitution or Mississippi's anti-Nepotism Laws (Mississippi Code Section 25-1-53). If there is a violation of one or more of these laws, by accepting appointment, you could be personally liable to repay compensation paid to a family member from the time of your taking office going forward and may be fined or penalized. If the answer is yes, you are advised to seek legal advice on the consequences of acceptance of the Board appointment. I have read and understand the above and foregoing paragraph:

Signed David Arm

Why would you like to serve on this board: To help promote visitation and tourism to Columbus, and to help oversee and assist the mangement of the CCVB.

Thanks!

Educational Background:

B.A., Political Science, MSU
M.S.S., Political Science, MSU
J.D., Ole Miss

Professional Experience:

Mayor, City of Natchez, 1988-1992
County Administrator, DeSoto County, 1999-2004
COO, City of Columbus, 2006-2021

Other Experience:

Governor's Tourism Advisory Council of MS 1989-1992
Asst. Dir., Harrison County Tourism Com. 1992-1994

FOR CITY USE ONLY:
Date Submitted: ____________________

Revised Feb. 2024

Friday, June 27, 2025

To Mayor and Columbus City Council members:

I would like to express my sincere gratitude to the mayor and city council for the privilege of serving our community as a member of the Columbus Redevelopment Authority board over the past nearly three years. Collaborating with my fellow board members has yielded numerous successes that will continue to benefit our community in the years to come. Although I am saddened to resign from this position, I look forward to advancing our community's interests as a member of the city council. Please accept this as formal notice of my resignation from the Columbus Redevelopment Authority board, effective 5:00 p.m. on June 30, 2025.

Regards,

Jason Spears

STATE OF MISSISSIPPI

COUNTY OF LOWNDES

LEASE AGREEMENT

THIS AGREEMENT is made and entered into on this the 6th day of November, 2012 by and between R. L. EDMONSON, JR., hereinafter referred to as "Lessor," and the CITY OF COLUMBUS, MISSISSIPPI, an incorporated municipality of the State of Mississippi, hereinafter referred to as "City."

WITNESSETH:

WHEREAS, Lessor is the owner of a leasehold interest in certain real estate located at the corner of 4^{th} Street and 2^{nd} Avenue South in Columbus, Lowndes County, Mississippi, said property being more particularly described in Exhibit "A" attached hereto and made a part hereof by reference; and

WHEREAS, City desires to sublease said real estate in order to maintain a parking lot for public use; and

WHEREAS, Lessor and the City (hereinafter "Parties") have entered into negotiations concerning the subleasing of said property and have reached an agreement therewith, all of which is more fully set out hereinafter, and the Parties hereto desire to reduce their agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises contained herein and other good and valuable consideration, the receipt of all of which is hereby acknowledged, the Parties hereby agree as follows:

(1) Lessor agrees to sublease to City the real estate described and depicted in Exhibit "A" attached hereto and made a part hereof, said lease term commencing on November 6, 2012,

and terminating on November 6, 2032, for a total monthly rental of Two Hundred and Thirty and 00/100ths Dollars ($230.00) per month, said monthly rental payment to be due and payable on the first day of each month commencing with the second month of the leased term to R. L. Edmonson, Jr., P. O. Box 791, Columbus, Mississippi 39703.

(2) City agrees to maintain the parking surface in a good and appropriate manner and to repair pot holes in a good and appropriate manner.

(3) This Agreement shall be governed by the laws of the State of Mississippi. Any dispute over the terms and conditions of this Agreement shall be resolved in a court of competent jurisdiction in Lowndes County, Mississippi.

(4) This Agreement represents the entire agreement between the Parties on the subject matter herein referred to, and any other agreement in connection with the same shall be reduced to writing and made a part hereof. The Parties agree to execute any such other instruments and documents as may be necessary in order to carry out the terms and conditions of this Agreement.

WITNESS the execution hereof in duplicate originals, any executed copy of which shall be considered an original, on the day, month and year hereinabove first mentioned.

LESSOR

BY: R. L. Edmonson
R. L. Edmonson, Jr.,

CITY OF COLUMBUS, MISSISSIPPI

BY: Robert E. Smith, Jr.
Robert E. Smith, Sr., Mayor

713000

ATTEST:

Mike Bernsen

Mike Bernsen, Secretary Treasurer

Lowndes County, MS

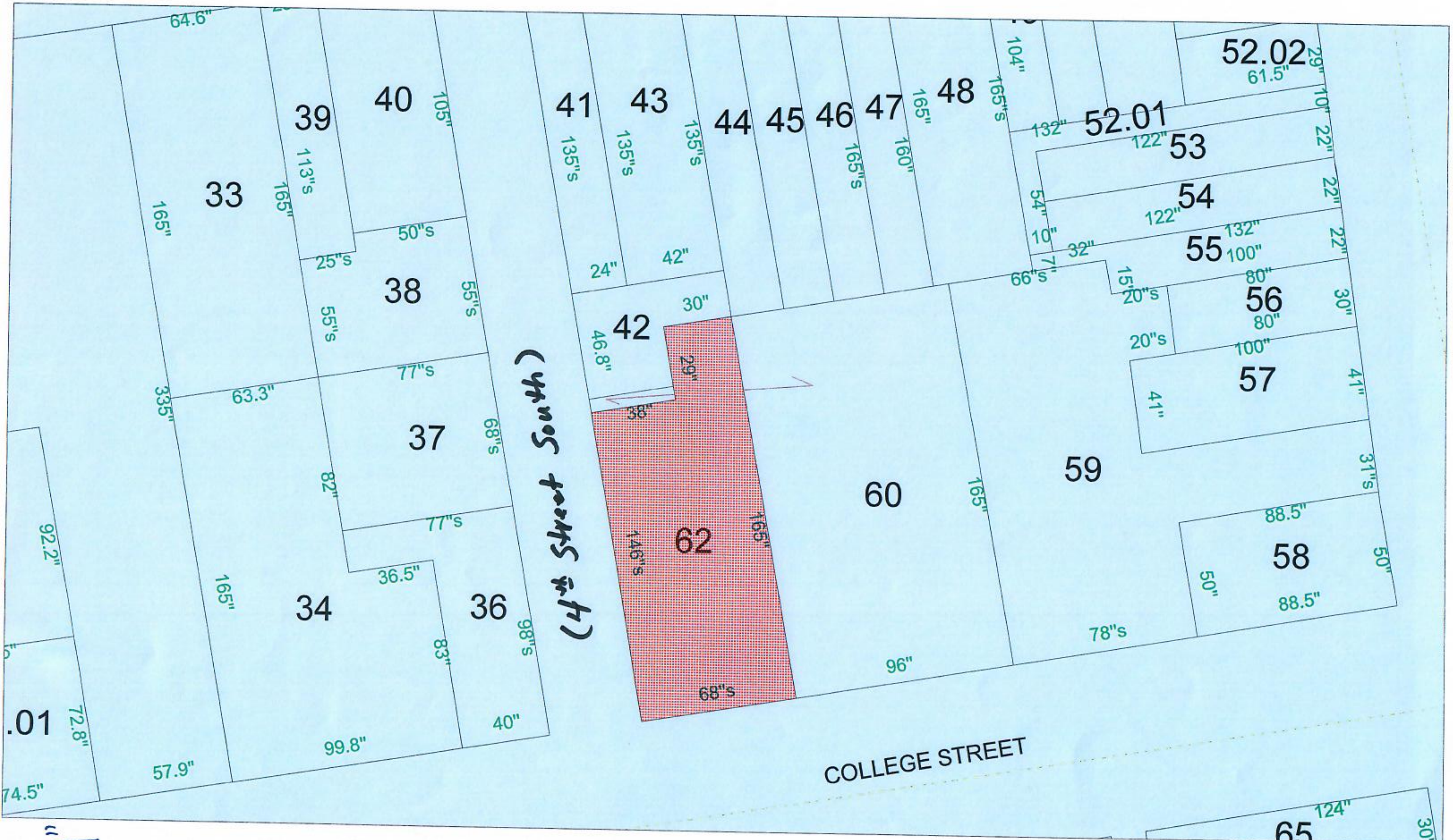

Exhibit "A"

Monday, November 05, 2012 2:33 PM

Derelict Property Docket July 1, 2025

Case # and Violation	Ward	Name and Violation Address	Notes
25-0174 *Accumulation of Rubbish & Garbage*	**3**	**JAMES U. CONNNER / WILLTTA CONNER** Violation Address: **127 Gaylane Drive** Columbus, MS 39702	
25-0188 *Property Maintenance Code Violation*	**5**	**TUPAC ONEAL** Violation Address: **512 18th Street North** Columbus, MS 39701	
25-0189 *Overgrown Lot*	**5**	**ROBERT RAYMOND** Violation Address: **520 7th Street North** Columbus, MS 39701	
25-0192 *Property Maintenance Code Violation*	**5**	**MARIO MURRAY** Violation Address: **917 17th Street North** Columbus, MS 39701	
25-0204 *Overgrown Lot* *Accumulation of Rubbish & Garbage*	**1**	**JEFFREY CARTER ENTERPRISES LLC** Violation Address: **279 Pandora Drive** Columbus, MS 39701	

City of Columbus, MS

Code Enforcement Division

July 1, 2025

Derelict Property

- **Case No. 25-0174**
- James U. Conner and Willtta Conner
- ***127 Gaylane Drive***
- Accumulation of Rubbish & Garbage

Derelict Property

- **Case No. 25-0188**
- Tupac O’Neal
- ***512 18th Street North***
- Property Maintenance Code Violation

Derelict Property

- **Case No. 25-0189**
- Robert Raymond
- ***520 7th Street North***
- Overgrown Lot

Derelict Property

- **Case No. 25-0192**
- Mario Murray
- ***917 17th Street North***
- Property Maintenance Code Violation

Derelict Property

- **Case No. 25-0204**
- Jeffrey Carter Enterprises LLC
- ***279 Pandora Drive***
- Accumulation of Rubbish & Garbage / Overgrown Lot

$250 OR LESS Derelict Properties for July 1, 2025 Mayor and City Council Meeting

Case # and Violation	Ward	Name and Address	Notes
25-0213 *Overgrown Lot*	2	PATRICK / JOANN DAUGHERTY **245 Alabama Street**	
25-0215 *Overgrown Lot*	1	GENNETTE / JOHN ROBINSON **1012 14th Street South**	
25-0222 *Overgrown Lot*	1	RES REAL ESTATE LLC **6th Street South**	
25-0226 *Overgrown Lot*	4	BRYANT COOK **517 20th Street North**	
25-0227 *Overgrown Lot*	4	EMMETT MICKENS **20th Street North**	
25-0229 *Overgrown Lot*	1	ROBERT JAMES **22nd Street South**	
25-0230 *Overgrown Lot*	1	TIMOTHY BARNES / GEORGES RITZA **S. Pickensville Road**	
25-0232 *Accumulation of Rubbish & Garbage*	5	ADAM / SHELLIE HOLMES **1004 Bennett Avenue**	
25-0235 *Overgrown Lot*	5	DESHAWNE PEAK **619 12th Street North**	

25-0240 *Accumulation of Rubbish & Garbage*	5	HARDIN PROPERTIES LLC **1121 3rd Avenue North**	

NEEL-SCHAFFER

June 24, 2025

City of Columbus
ATTN: Mayor Stephen Jones and City Council
P.O. Box 1408
Columbus, MS 39703

**RE: BLUECUTT & LEIGH DRIVE SIGNAL IMPROVEMENTS
CERTIFIED BID TABULATION**

Dear Mayor Jones and Council Members:

Two bids for the above-referenced project were received at 2:00 p.m., Monday, June 23, 2025. Please find the attached certified bid tabulation which details all bids received.

Our evaluation of all bids finds the lowest responsive bidder to be Powell Construction Services, Inc., with a total bid amount of Two Hundred Sixty – One Thousand, Three Hundred Forty Dollars and zero cents ($261,340.00).

We have reviewed the proposal from the lowest responsive bidder, Powell Construction Services, Inc., and all appropriate licensure requirements are met by the above contractor, and the bid proposal is in order with the bid requirements.

The aforementioned is presented for the City's consideration for award of contract.

If you have any questions or need additional information concerning this bid, please do not hesitate to contact my office.

Sincerely,

NEEL-SCHAFFER, INC.

Kevin Stafford, P.E.
North MS Area Manager

Attachment

landscape architects | environmental scientists | surveyors | planners | engineers

P: 662.328.4547 | F: 662.328.8552
2310 Martin Luther King Junior Drive
Columbus, MS 39705
www.neel-schaffer.com

CERTIFIED BID TABULATION
CITY OF COLUMBUS
BLUECUTT ROAD & LEIGH DRIVE SIGNAL IMPROVEMENTS
Monday, June 23, 2025
2:00 P.M.

Pay Item No.	Description	Bid Qty	Unit	Powell Construction Services, Inc.		Lewis Electric, Inc.	
				Bid Bond: Merchants National Bonding, Inc.		Bid Bond: The Hanover Insurance Company	
1.0	Bluecutt Road & Leigh Drive Traffic Signal	1	L.S.	$ 261,340.00	$ 261,340.00	$ 299,000.00	$ 299,000.00
	TOTAL BID				**$ 261,340.00**		**$ 299,000.00**

I CERTIFY THAT THIS A CORRECT TABULATION OF ALL PROPOSALS RECEIVED ON THE ABOVE DATE.

KEVIN R. STAFFORD
LICENSED PROFESSIONAL
ENGINEER
017102
6/23/25
STATE OF MISSISSIPPI

From: Keith Gaskin
Sent: Wednesday, June 18, 2025 5:41 PM
To: Susan Wilder; Duane Hughes; Jammie Garrett; James Brigham
Cc: Angela Jones

Subject: Fwd: City of Columbus fire station generators NOI

More good news!!

Sent from my iPhone

Begin forwarded message:

From: Shawn Wildman <swildman@mema.ms.gov>
Date: June 17, 2025 at 4:40:56 PM CDT
To: Keith Gaskin <kgaskin@columbusms.org>
Subject: City of Columbus fire station generators NOI

Hello, good afternoon-

Your NOI to purchase five (5) generators for the five (5) fire stations in Columbus has been approved. **However, please be advised that fire stations 3 and 4 are located in a flood zone or SFHA/wetland area and will require a Final Public Notice and both generators at these 2 locations will need to be elevated.**

To proceed with this project, please complete the pre-app in mymsema.org and be prepared to continue on to the full application. Please advise me when you have completed your pre-app.

Should you have any questions or require further clarification, do not hesitate to reach out to me anytime.

Best regards,

Shawn Wildman

Office of Mitigation
Grants Specialist/EMO II
Mississippi Emergency Management Agency
SWILDMAN@MEMA.MS.GOV
O:601.933.6787
C:601.906.5887

CITY OF COLUMBUS

POST OFFICE BOX 1408
COLUMBUS, MISSISSIPPI 39703

June 25, 2025

Mayor Keith Gaskin
and Members of the City Council
City of Columbus, MS

Dear Mayor and Council Members:

Community Outreach Director, Leonardo Dismukes, and I have interviewed applicants to fill two (2) seasonal positions for Community Outreach at $15.00 per hour. The seasonal workers are ____________________and _______________________..

Thank you for your continued support.

Sincerely,

Patricia Mitchell

Patricia Mitchell
Human Resources Director

Leonardo Dismukes

Leonardo Dismukes
Community Outreach Director

Cc: Jammie Garrett, COO

Brad White
Executive Director
Jeff Ely, P.E.
Chief of Staff

MISSISSIPPI DEPARTMENT OF TRANSPORTATION

Earl Glenn, Jr., P.E.
Deputy Executive Director/Chief Engineer
Lisa M. Hancock, CPA
Deputy Executive Director/Administration

June 12, 2025

MEMORANDUM

TO: Stephen Rone
Director, Consultant Services Unit

FROM: Emily Harrington, CPA
Director, Internal Audit Division

SUBJECT: Neel-Schaffer, Inc. (including wholly owned subsidiary Maptech, Inc.)
Accepted Overhead Rate for the year ended December 31, 2024

The Internal Audit Division ("IAD") of the Mississippi Department of Transportation ("MDOT") has performed a review of the audit workpapers which were associated with the overhead audit report of Neel-Schaffer, Inc. (including wholly owned subsidiary Maptech, Inc.) ("Firm") for the year ended December 31, 2024. Our review was performed in accordance with the *AASHTO Review Program for CPA Audits of Consulting Engineers' Indirect Costs Rates*.

Based on results of the workpaper review, IAD recommends acceptance of the audited overhead rates for the year ended December 31, 2024 as presented:

Home Office Rate:	177.48%	Field Office Rate:	131.57%
Home FCCM:	0.41%	Field FCCM:	0.04%

If applicable to the contract, overhead amounts that were invoiced for services rendered from January 1, 2024 and to current by the Firm will be adjusted accordingly to reflect the accepted rates as presented above. In addition, the current audited rates may be used for the purpose of contract negotiations with the MDOT.

As stated in the AASHTO guide, the estimated FCCM must be specifically identified and distinguish from the other costs. This is required because, per the FARs, profit/fee does not include amounts applicable to FCCM.

Neel-Schaffer, Inc. has submitted the required Consultant Indirect Costs Rate Certification applicable to the year ended December 31, 2024. IAD will maintain the certification on file.

MDOT requires an annual submission of a firm's overhead rates; therefore, the accepted overhead rates for the year ended December 31, 2024 are valid until September 30, 2026.

P. O. Box 1850 · Jackson, MS 39215-1850
Telephone (601) 359-7249 · FAX (601) 359-7050 · GoMDOT.com

AGREEMENT FOR
ENGINEERING AND PROFESSIONAL SERVICES
BY AND BETWEEN
THE CITY OF COLUMBUS, MISSISSIPPI
AND
NEEL-SCHAFFER, INC.

This **AGREEMENT** made this _____ day of July, 2025**,** by and between the **CITY OF COLUMBUS, MISSISSIPPI,** herein called "**OWNER**", and **NEEL-SCHAFFER, INC.**, herein called "**ENGINEER**", having its principal place of business at 2310 Martin Luther King Junior Drive, Columbus, Mississippi, and mailing address of Post Office Box 2100, Columbus, Mississippi 39704-2100.

I. DESCRIPTION OF SERVICES

OWNER intends to engage the **ENGINEER** to provide professional engineering and project related services. It is anticipated that the engineering and professional services will be performed by individual task orders and will consist of the following three general types of engagements:

Type 1: **Hourly rate services, as directed by OWNER, no fee limitations:** Engineering and professional services may be provided in conjunction with, but not limited to, daily operation, maintenance, and planning required for city engineering and infrastructure activities. This scope could include but is not limited to review of storm water drainage systems, public roads and streets, traffic signal systems, public easements and rights-of-way for local and state infrastructure, project and grant planning, grant application submittals, project management, surveys and project layouts, utility permitting, interaction with regulatory agencies and the general public, and general consulting services. These tasks will be undertaken with engagement from the **OWNER'S** representatives. The **ENGINEER** will document the type 1 tasks in a monthly invoice and include the **OWNER'S** representative who requested the service. The **OWNER'S** representative can engage the **ENGINEER** for Type 1 services in any verbal or written communication.

Type 2: **Hourly rate services, as directed by OWNER, with fee limitations:** Such services shall typically consist of the same services described under Type 1 services and shall be invoiced hourly on a monthly basis. The **ENGINEER** will document Type 2 service requests with a written scope of services and estimated fee limit. E-mail can be used for written documentation and approval. Type 2 services shall be engaged by the **OWNER'S** representatives.

Type 3: **ENGINEER selection, separate contract terms:** This **AGREEMENT** shall serve as a means of ENGINEER selection and defined Terms and Conditions, but this type service shall require a separate contract to define project specific terms as may be required for special project funding, project types, and/or regulatory requirements. Such services shall typically consist of the same services described under Type 1 services. The **ENGINEER** will prepare a task order with a defined scope of work, schedule, and fee/billing terms. These type services shall be approved by the City Council before work begins.

II. ADDITIONAL SERVICES

ENGINEER will provide services in accordance with Exhibit A, "General Terms and Conditions" attached hereto and made a part of this **AGREEMENT**. The **OWNER** will pay **ENGINEER** for additional services as defined under Type 1, 2, or 3 services. For services of independent professional associates and consultants employed by **ENGINEER**, **OWNER** will pay **ENGINEER** the amount billed to **ENGINEER** times a factor of 1.00. Performance of Additional Services and employment of independent professional associates and consultants by **ENGINEER** will require prior written authorization from **OWNER**. **ENGINEER** will submit monthly statements for services rendered.

III. PAYMENT FOR SERVICES

OWNER will pay **ENGINEER** for Type 1, 2, and 3 services based on the Direct Labor Costs for the individuals involved times an overhead rate that is in accordance with the most recent approved Federally Audited Overhead Rate by MDOT, times a profit of 10% on both labor and overhead expenses. Subconsultant expenses and independent professional associate expenses will be billed to **OWNER** at their actual cost to **ENGINEER** times a factor of 1.00. Other reimbursable expenses will be billed to **OWNER** at the **ENGINEER'S** actual cost.

The **ENGINEER'S** Federally Audited Overhead Rate (FAR) is updated annually, usually in June or July. The **ENGINEER** will advise the **OWNER** of the updated FAR when it is approved by MDOT and shall become effective at the time of notification.

Direct Labor Costs used as basis of payment shall mean raw salary wages paid to all **ENGINEER'S** personnel engaged directly on the scope of work including, but not limited to, managers, engineers, surveyors, designers, technicians, inspectors, secretaries and all other professional, technical and administrative classified personnel; but does not include indirect payroll related costs or fringe benefits.

Both **OWNER** and **ENGINEER** recognize that certain occasions may arise for which the methods of payment to **ENGINEER** set forth in this **AGREEMENT** may not be appropriate or fair to either or both parties. On these occasions, the methods of payment will be negotiated separately, and terms agreed to will be stated on the individual task orders which will supersede the methods of payment specified in the **AGREEMENT**.

IV. AGREEMENT EFFECTIVE DATE AND TERM

This **AGREEMENT** shall remain in effect for one year from the date of contract execution by both parties and will automatically renew annually or will terminate when a new contract is executed. Either party may nullify this contract in writing at any time.

V. CHANGES TO AGREEMENT

This **AGREEMENT**, consisting of three pages, and Exhibit A, "General Terms and Conditions", consisting of four pages, represent the complete **AGREEMENT** between **OWNER** and **ENGINEER** and may only be amended, supplemented, modified or canceled by a duly executed written instrument.

VI. ACCEPTANCE

IN WITNESS WHEREOF, the parties hereto have made and executed this **AGREEMENT** as of the day and year written above.

CITY OF COLUMBUS, MISSISSIPPI	**NEEL-SCHAFFER, INC.**
Stephen Jones	**Kevin Stafford, PE**
Mayor	**Senior Vice President**

EXHIBIT A
GENERAL TERMS AND CONDITIONS
PROFESSIONAL SERVICES

1. **Relationship between Consultant and Client**. Neel Schaffer, Inc. ("Consultant") shall serve as the Client's professional consultant in those phases of the Project to which this Agreement applies. The relationship is that of a buyer and seller of professional services and it is understood that the parties have not entered into any joint venture or partnership with the other. Consultant shall not be considered to be the agent or fiduciary of the Client.

2. **Responsibility of Consultant**. Consultant will perform services under this Agreement in a manner consistent with that standard of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions (the "Standard of Care"). No other representation, warranty or guarantee, express or implied, is included or intended in this Agreement or in any report, opinion, document, or otherwise.

3. **Responsibility of the Client**. Client shall provide all information and criteria as to its requirements for the Project, including budgetary limitations. Client shall arrange for Consultant to enter upon public and private property and obtain all necessary approvals required from all governmental authorities having jurisdiction over the Project. Client shall give prompt written notice to Consultant whenever Client observes or otherwise becomes aware of any development that affects the scope or timing of Consultant's services.

   The Client shall promptly report to the Consultant any defects or suspected defects in the Consultant's services of which the Client becomes aware, so that Consultant may take measures to minimize the consequences of such a defect. Should legal liability for the defects exist, failure by the Client to notify the Consultant shall relieve the Consultant of any liability for costs of remedying the defects above the sum such remedy would have cost had prompt notification been given when such defects were first discovered.

4. **Construction Phase Services**. If Consultant's scope of services includes the observation and monitoring of work performed by Client's separate contractors, Consultant shall provide personnel to observe and monitor the work in accordance with the Standard of Care in order to ascertain that it is being performed, in general, in accordance with the plans and specifications. Consultant shall not supervise, direct, or have control over the contractor's work. Consultant shall not have authority over or responsibility for construction means, methods, techniques, sequences or procedures or for safety precautions and programs in connection with the work of the contractor. Consultant does not guarantee the performance of the construction contract by the contractor and does not assume responsibility for the contractor's failure to furnish and perform its work in accordance with the plans and specifications.

   In the event Consultant's scope of services does not include the observation and monitoring of work performed by Client's separate contractors, the Client assumes all responsibility for construction observation, and Client waives any claims against Consultant arising therefrom.

5. **Designation of Authorized Representatives**. Each party shall designate one or more persons to act with authority on its behalf with respect to appropriate aspects of the Project. The persons designated shall review and respond promptly to all communications received from the party.

6. **Ownership of Documents**. All reports, notes, drawings, specifications, data, calculations, and other documents, including those in electronic form prepared by Consultant are instruments of Consultant's service that shall remain Consultant's property. The Client agrees not to use Consultant generated documents for projects other than the project for which the documents were prepared by Consultant, or for future modifications to the Project, without Consultant's express written permission. Any reuse or distribution to third parties without such express written permission or project-specific adaptation by Consultant will be at the Client's sole risk and without liability to Consultant or its employees, subsidiaries, and subconsultants.

7. **Opinion of Costs**. When required as a part of its scope of services, Consultant will furnish opinions or estimates of construction cost on the basis of Consultant's experience and qualifications, but Consultant does not guarantee the accuracy of such estimates. The parties recognize that Consultant has no control over the cost of labor, material, equipment, or services furnished by others or over market conditions or contractors' methods of determining prices.

8. **Changes or Delays**. In the event new developments or circumstances beyond the control of Consultant require a change in the scope of services or schedule, Consultant shall be entitled to an equitable adjustment to the fee and/or schedule. Such events include, but are not limited to, unreasonable delays caused by Client's failure to provide specified direction or information, delays caused by Client's other contractors or consultants, or if Consultant's failure to perform is due to any act of God, labor shortage, fire, inclement weather, act of governmental authority, failure of transportation, accident, power failure, or interruption or any other cause beyond the reasonable control of Consultant.

9. **Suspension of Services**. Client may, at any time, by written notice, suspend further services by Consultant. Upon receipt of such notice, Consultant shall take all reasonable steps to mitigate costs allocable to the suspended services. Client, however, shall pay all reasonable and necessary costs associated with such suspension including the cost of assembling documents, personnel and equipment, rescheduling or reassignment costs necessary to maintain continuity and the staff required to resume the services upon expiration of the suspension. Consultant will not be obligated to provide the same personnel in the event the period of any suspension exceeds 30 days.

10. **Termination**. This Agreement may be terminated by either party upon 30 days' written to the other party. Upon such termination, Client shall pay Consultant for all services performed up to the date of termination. If Client is the terminating party, Client shall pay Consultant all reasonable cost and expenses incurred by Consultant in effecting the termination, including but not limited to non-cancellable commitments and demobilization costs, if any.

11. **Indemnification**. Consultant shall indemnify and hold harmless Client from and against those damages and costs (including reasonable attorneys' fees) that Client incurs as a result of third party claims for personal injury or property damage to the extent caused by the negligent acts, errors or omissions of Consultant.

    To the fullest extent permitted by law, Client shall indemnify and hold harmless Consultant from and against those damages and costs (including reasonable attorneys' fees) that Consultant incurs as a result of third party claims for personal injury or property damage to the extent caused by the negligent acts, errors or omissions of Client.

12. **Legal Proceedings**. In the event Consultant or its employees are required by Client to provide testimony, answer interrogatories, produce documents or otherwise provide information in relation to any litigation, arbitration, proceeding or other inquiry arising out of Consultant's services, where Consultant is not a party to such proceeding, Client will compensate Consultant for its services and reimburse Consultant for all related direct costs incurred in connection with providing such testimony or information. This provision shall not apply in the event Client engages Consultant to provide expert testimony or litigation support, which services shall be the subject of a separate agreement or an amendment to this Agreement.

13. **Successors and Assigns**. The terms of this Agreement shall be binding upon and inure to the benefit of the parties and their respective successors and assigns; provided however, that neither party shall assign this Agreement in whole or in part without the prior written consent of the other party.

14. **Insurance**. Consultant agrees to maintain the following insurance coverage with the following limits of insurance during the performance of Consultant's work hereunder:

    (a) Commercial General Liability insurance with standard ISO coverage and available limits of $1,000,000 per occurrence and $2,000,000 general aggregate;
    (b) Automobile Liability insurance with standard ISO coverage and available combined single limits of $1,000,000 per accident;
    (c) Worker's Compensation insurance with limits as required by statute and Employer's Liability insurance with limits of $1,000,000 per employee for bodily injury by accident/$1,000,000 per employee for bodily injury by disease/$1,000,000 policy limit for disease; and
    (d) Professional Liability insurance covering Consultant's negligent acts, errors, or omissions in the performance of professional services with available limits of $1,000,000 per claim and annual aggregate.

    Consultant shall provide evidence of procuring the above insurance coverages by delivering a certificate of insurance to Client prior to the start of Consultant's work and annually upon renewal of coverage. Consultant shall cause Client to be named as an additional insured on Consultant's commercial general liability policy, which shall be primary and noncontributory.

15. **Information Provided by the Client.** Consultant shall be entitled to rely upon, without liability, the accuracy and completeness of any and all information provided by Client, without the obligation of independent verification.

16. **Consequential Damages**. Neither Client nor Consultant shall be liable to the other or shall make any claim for any special, incidental, indirect or consequential damages arising out of, or connected in any way to the Project or this Agreement. This mutual waiver includes, but is not limited to, damages related to loss of use, loss of profits, loss of income, loss of reputation, loss of business or diminution of property value and shall apply regardless of legal theory such damages are alleged including negligence, strict liability, breach of contract and breach of warranty.

17. **Payment.** Unless agreed to otherwise, Consultant shall submit monthly invoices to the Client. Payment in full

shall be due upon receipt of the invoice. Payment of any invoices by the Client shall be taken to mean that the Client is satisfied with the Consultant's services to the date of the payment and is not aware of any deficiencies in those services. If payments are delinquent after 30 days from invoice date, the Client agrees to pay interest on the unpaid balance at the rate of one percent (1%) per month. If the Client fails to make payments; then Consultant, after giving seven (7) days written notice to the Client, may suspend services until the Client has paid in full all amounts due for services, expenses, and other related charges without recourse to the Client for loss or damage caused by such suspension. The Client waives any and all claims against the Consultant for any such suspension. Payment for Consultant's services is not contingent on any factor, except the Consultant's ability to provide services in a manner consistent with that Standard of Care. Payment of invoices shall not be subject to any discounts, set-offs or back-charges unless agreed to in writing by both parties. If the Client contests an invoice, the Client may withhold only that portion so contested and shall pay the undisputed portion, after the Client has notified Consultant in writing within 30 days of receiving the invoice and shall identify the specific cause of the disagreement and the amount in dispute.

18. **Force Majeure**. Neither Client nor Consultant shall be liable for any fault or delay caused by any contingency beyond their control, including but not limited to, acts of God, wars, strikes, walkouts, fires, natural calamities, or demands or requirements of governmental agencies.

19. **Compliance with Laws**. To the extent they apply to its employees or its services, Consultant shall exercise due professional care to comply with all applicable laws, including ordinances of any political subdivisions or governing agencies.

20. **Invalid Terms**. If any provisions of this Agreement are held to be invalid or unenforceable, the remaining provisions shall be valid and binding as if the unenforceable provisions were never included in the Agreement.

21. **Governing Law**. This Agreement shall be governed by and construed in accordance with the laws of the state where the services are performed.

22. **Dispute Resolution.** All disputes, controversies or claims, of whatever kind or character, between the Parties, their agents and/or principals, arising out of or in connection with the subject matter of this Agreement shall be litigated in a court of competent jurisdiction.

23. **Additional Services.** Consultant shall be entitled to an equitable adjustment of its fee for services resulting from significant changes in the general scope, extent or character of the Project or its design including, but not limited to, changes in size, complexity, Client's schedule, construction schedule, character of construction or method of financing; and revising previously accepted studies, reports, design documents or other documents when such revisions are required by changes in laws, rules, regulations, ordinances, codes or orders enacted subsequent to the preparation of such studies, reports or documents, or are due to any other causes beyond Consultant's control.

24. **Amendment**. This Agreement may only be amended in writing and where such amendment is executed by a duly authorized representatives of each party.

25. **Entire Understanding of Agreement**. This Agreement represents and incorporates the entire understanding of the parties hereto, and each party acknowledges that there are no warranties, representations, covenants or understandings of any kind, matter or description whatsoever, made by either party to the other except as expressly set forth herein. Client and Consultant hereby agree that any purchase orders, invoices, confirmations, acknowledgments or other similar documents executed or delivered with respect to the subject matter hereof that conflict with the terms of this Agreement shall be null, void and without effect to the extent they conflict with the terms of this Agreement.

26. **Survival of Provisions.** The provisions of this Agreement shall continue to be binding upon the parties hereto notwithstanding termination of this Agreement for any reason.

27. **Nonwaiver**. No waiver by a party of any provision of this Agreement shall be deemed to have been made unless in writing and signed by such party.

28. **Identity of Project Owner**. Within ten (10) days of the entry of this Agreement, Client, if Client is not the Project Owner, shall provide to Consultant the Project Owner's full legal name; Project Owner's physical address; Project Owner's mailing address; and the name, physical address and mailing address of the Client's point of contact with the Owner for the Project.

29. **Conflicting Terms**. In the event that there are multiple agreements with varying or conflicting terms and conditions between Client and Consultant, the terms and conditions contained in this Agreement shall supersede and have precedence over any other conflicting terms and conditions contained in any other written or oral agreement.

30. **Course of Dealing**. Client and Consultant agree that these General Terms and Conditions establish a course of dealing between them and shall apply to this and all

other services, projects, agreements or dealings between the them, unless Client or Consultant gives the other written notice of objection to any term or condition before commencement of performance in connection with any other provision of services or projects involving the two of them.

31. **PROFESSIONAL SERVICES IN FLORIDA**. IN THE EVENT ANY PROFESSIONAL SERVICES ARE PROVIDED WITHIN THE STATE OF FLORIDA, IT IS EXPRESSLY AGREED BY THE PARTIES THAT AN INDIVIDUAL DESIGN PROFESSIONAL WHO IS AN AGENT OR EMPLOYEE OF CONSULTANT MAY NOT BE HELD PERSONALLY OR INDIVIDUALLY LIABLE FOR ANY DAMAGES RESULTING FROM NEGLIGENCE ARISING OUT OF CONSULTANT'S PERFORMANCE OF THIS AGREEMENT, AS PROVIDED IN FLORIDA STATUTES SECTION 558.0035, AS AMENDED.

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