

MAYOR
ROBERT E. SMITH, SR.

CITY COUNCIL
VACANT
JOSEPH W. MICKENS, SR.
CHARLIE BOX
PIERRE BEARD SR.
STEPHEN JONES
BILL GAVIN

CHIEF OPERATIONS OFFICER
DAVID ARMSTRONG

City of Columbus
POST OFFICE BOX 1408, COLUMBUS, MISSISSIPPI 39703

**MEETING OF
THE MAYOR AND CITY COUNCIL
CITY OF COLUMBUS, MS
January 7, 2020**

CFO/SECRETARY-TREASURER
DELIAH VAUGHN

POLICE CHIEF
FREDERICK C. SHELTON

FIRE CHIEF
MARTIN ANDREWS

HUMAN RESOURCES DIRECTOR
PATRICIA MITCHELL

**INTERIM CITY PLANNING &
COMMUNITY DEVELOPMENT**
GEORGE IRBY

I. CALL TO ORDER AND INVOCATION

II. APPROVE MINUTES FOR PREVIOUS MEETINGS.

A. MINUTES FOR THE MEETING OF DECEMBER 17, 2019

III. APPROVE DOCKET OF CLAIMS.

A. DOCKET OF CLAIMS FOR JANUARY 7, 2020

IV. CONFIRMATION OF/OR AMENDMENTS TO THE AGENDA

V. CONSENT AGENDA

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|-------------------|----|---|
| F. Shelton | A. | Approve request for one (1) CPD Officer to attend the "Controlled F.O.R.C.E. Training" to be held in Vicksburg, MS, and approve payment for registration, lodging, travel and meal expenses. |
| F. Shelton | B. | Approve request for the Human Resource Director to get permission to advertise to fill the vacant position of Animal Controller. |
| G. Lewis | C. | Approve request for (2) Columbus Recreation Department employees to attend the "MSA Annual Conference and Registrar Summit" to be held in Jackson, MS, on January 24 - 26, 2020, and approve payment for registration, lodging, travel and meal expenses. |
| F. Shelton | D. | Accept letter of resignation from one (1) CPD Officer, effective January 9, 2020, and approve compensation for 240 hours of vacation leave and any unused vacation leave and unused sick leave be certified into PERS. |
| M. Andrews | E. | Accept letter of resignation from one (1) Fire and Rescue Captain, effective December 31, 2019, and approve compensation for any unused vacation leave. |
| M. Andrews | F. | Approve request for six (6) Fire and Rescue personnel to attend "Truck Approval" to be held in Fairhope, AL, and approve payment of fuel expenses. |
| M. Andrews | G. | Approve request for one (1) Fire and Rescue Chief of Training to attend the "2020 Excellence Conference" to be held in Orlando, FL, and approve payment for registration, travel, hotel and meal expenses. |
| M. Andrews | H. | Approve request for one (1) Fire and Rescue Captain to attend the "HSART Refresher" to be held in Hattiesburg, MS, and approve payment for fuel and meal expenses. |

- M. Andrews** I. Approve request for one (1) Fire and Rescue Fire Chief to attend the “Mid-Winter Fire Chiefs Conference” to be held in Ridgeland, MS, and approve payment for registration, travel, and meal expenses.
- R. Bonner** J. Approve request to refund two (2) citizens for Trotter Rental fees.
- M. Andrews** K. Approve request for one (1) Fire and Rescue Firefighter to attend “Firefighter Intervention Rescue Survival Techniques” to be held in Jackson, MS, and approve payment for registration, travel, fuel, and meal expenses.
- M. Andrews** L. Approve request for three (3) Fire and Rescue Firefighters to attend the “NREMT Exam” to be held in Tuscaloosa, AL, and approve payment for registration, travel and meal expenses.
- F. Shelton** M. **Approve request for the CPD Chief to attend the "New Police Chief Orientation" to be held in Ridgeland, MS, and approve payment for lodging and meal expenses.**
- F. Shelton** N. **Approve request for one (1) CID Investigator to travel to the Crime Lab in Jackson, MS to deliver and pick up evidence, and approve payment for travel and meal expenses.**
- F. Shelton** O. **Approve request for the CPD Chief and Director of Training to attend the "Board of Law Enforcement Standards and Training Meeting" in Ridgeland, MS, and approve payment for travel and meal expenses.**

VI. REPORTS, PROCLAMATIONS, RECOGNITIONS AGENDA:

- R. Smith** A. General Comments from the Mayor and Council Members
- F. Shelton** B. Presentation of Commendation to Officer Jemarco Harris
- D. Armstrong** C. **Board Vacancies**
BOARD OF ADJUSTMENT AND APPEAL OF DEVELOPMENT CODES
- **1 Vacancy, 1 Year Term for Mike Gibson Expired 1/2/2020.**
 - **Appointment can be made immediately.**
- APPLICANTS**
- **Alan Lewis**
 - **Jermaine Shanklin**

VII. CITIZENS INPUT AGENDA

- Roger Larsen - Purchase of City Property
- **DELETED: ~~Patricia Douglas—Discuss activities at Genesis Church.~~**

VIII. POLICY AGENDA:

- F. Shelton** A. Discuss/Approve promotion of one (1) CPD Lieutenant to Captain of Patrol.

- F. Shelton** B. Discuss/Approve re-hiring one (1) CPD Officer, contingent upon a successful pre-employment physical and drug screen.
- K. Stafford** C. Discuss/Approve Acceptance of Brickerton/Columbus Brick Road Right-of-Way and Drainage Easements.
- D. Vaughn** D. Discuss/Approve Amendments to the 2019 Final Budget.
- D. Vaughn** E. Discuss/Approve Amendments to the 2020 Budget.
- C. Bush** F. Discuss/Approve promotion and pay rate increase of one (1) Public Works Sweeper Truck Operator to Assistant Public Works Director.
- C. Bush** G. Discuss/Approve promotion and pay rate increase of (1) Public Works Laborer to Assistant Grass Crew Foreman.
- C. Bush** H. Discuss/Approve promotion and pay rate increase of one (1) Public Works Assistant Foreman to Concrete Foreman.
- M. Andrews** I. Discuss/Approve promotion and pay rate increase of one (1) F & R Accreditation Manager to Fire Marshal.
- M. Andrews** J. Discuss/Approve promotion and pay rate increase of one (1) F & R Captain to Battalion Chief.
- M. Andrews** K. Discuss/Approve promotion and pay rate increase of one (1) F & R Firefighter to Chief of Training/Accreditation Manager.
- M. Andrews** L. Discuss/Approve promotion and pay rate increase of two (2) F & R Engineers to Captain.
- G. Lewis** M. Discuss/Approve promotion and pay rate increase of one (1) Parks and Recreation Grounds Supervisor to Maintenance Supervisor.
- G. Lewis** N. Discuss/Approve promotion and pay rate increase of one (1) Parks and Recreation Facilities Technician to Assistant Maintenance Supervisor.
- G. Lewis** O. Discuss/Approve promotion and pay rate increase of one (1) Coordinator of Neighborhood Parks to Director of Programs.
- S. James** P. Discuss/Approve Derelict Property Docket.
- P. Mitchell** Q. **Fair Labor Standards Change**
- K. Stafford** R. **Discuss/Approve Amphitheater Phase 2 Bids.**

IX. EXECUTIVE SESSION:

- A. Personnel Matters (2)